



Corrections News

The Alabama Department of Corrections

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OCTOBER 2008

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Commissioner Allen speaks at dedication ceremony

PRISONER REENTRY FACILITY HOLDS DEDICATION CEREMONY

Community Education Centers, Inc. (CEC) in conjunction the Alabama Department of Corrections and Department of Postsecondary Education, proudly opens the doors of the Alabama Therapeutic Education Facility (ATEF), a 700-bed capacity residential reentry center that uses tested cognitive behavioral reentry treatment and vocational training to help offenders change their criminal thinking and behaviors. This facility is the first and largest of its kind in the region and will play an instrumental role in reducing recidivism in the State of Alabama.

The facility addresses the reentry needs of each individual offender and utilizes CEC's continuum of care model that is proven to reduce recidivism. The treatment component consist of individual assessments, individual and group counseling, substance abuse treatment, educational services, vocational training, skills-based trainings, family services, and aftercare/alumni services. The goal of the facility is to provide an intensive treatment program that emphasizes relapse prevention and preparation for transfer into a work-release program.



Alabama Therapeutic Education Facility



Governor Bob Riley and Commissioner Richard Allen tour the Alabama Therapeutic Education Facility with CEC Chairman/CEO John J. Clancy



(L to R) Senator Roger Bedford, Commissioner Allen, Chancellor Bradley Byrne, Department of Postsecondary Education, Governor Riley



Dedication plaque is unveiled

A PRISON OFFERS PROMISE

A PRIVATELY owned prison in Shelby County may be setting a new standard for treatment of inmates in Alabama. The Community Education Centers Inc. prison in Columbiana (called the Alabama Therapeutic Education Facility) provides therapy and job skills that are designed to help its medium-security prisoners stay clear of crime when they get out. The therapy includes drug and alcohol counseling, anger management and decision-making. The job skills are provided by the Alabama Department of Postsecondary Education, which oversees the state's two-year colleges. What's unique about the CEC facility is that job skills training is coupled with intense therapy. One research study suggests the combination can work. Drexel University and the New Jersey Department of Corrections found that a CEC prison in New Jersey had a recidivism rate of 34.5 percent after one year, compared to the state's rate of 47 percent at other prisons. In Alabama, the CEC facility takes a rehabilitation approach from the start. Soon after arrival, inmates are assessed and provided individualized services. Located in a former factory, the facility is capable of holding 700 inmates. It had about 350 when it was dedicated last week by Gov. Bob Riley. The company built the prison for about \$8 million and has a three-year contract with the state. Cost to the state will be about \$5.8 million a year. If CEC succeeds in cutting the recidivism rate, its programs can be expanded systemwide to help lower crime rates and reduce prison populations.

PRISON PUSH OFFERS SKILLS TO PREVENT REPEAT VISITS

A prison that aims to put itself out of business

STAN DIEHL - News staff writer

A new, privately owned medium-security prison in Shelby County that is scheduled to be dedicated today by Gov. Bob Riley will try to do something public prisons can't: Keep inmates from coming back. The prison, built in an old factory in Columbiana at a cost of at least \$8 million, will provide life coaching and job-skills training to inmates near the ends of their sentences. "It's a very intensive program," said Alabama prisons Commissioner Richard Allen. "From the time they get up in the morning until the time they go to bed at night, they're busy." New Jersey-based Community Education Centers Inc. built the prison in the former Elastic Corp. of America factory in Columbiana - within view of the Shelby County Courthouse dome - and will be paid \$5.8 million a year for three years to operate it, according to its contract with the state. Called the "Alabama Therapeutic Education Facility," the prison has more than 350 inmates, who are called "residents," and is large enough to house 700. Located among businesses in an industrial neighborhood, the facility has an exterior that looks little like a traditional prison. William Palatucci, senior vice president and general counsel for CEC, said inmates are assessed upon entry and receive customized services. Among the services and programs available: Cognitive and life skills development, including programs meant to improve decision making and the management of emotions. Substance abuse counseling and support groups. Instruction in job skills including welding, masonry, carpentry, barbering, cosmetology, office information systems, electrical, plumbing and automotive. The vocational education programs will be provided by the Alabama Department of Postsecondary Education, which manages Alabama's two-year colleges. A spokesperson for the two-year colleges said that, while such vocational training is not uncommon in the state's prisons, the combination with intensive counseling is a first. The ultimate goal is to lower the rate of recidivism, and the New Jersey company has an impressive record, Allen said. According to a study done in conjunction with Drexel University and the New Jersey Department of Corrections, the rate of recidivism for inmates who successfully completed the company's program in New Jersey was 34.5 percent after one year. For other inmates the rate was 47 percent, according to the study, one of the authors of which is an officer in Community Education Centers. The company's contract with the state, which totals \$17.5 million over three years, was awarded without bids because the company provides professional services. CEC, with facilities in 23 states, was the only company of nine approached by the state to submit a proposal. The state will pay the company about \$35 per inmate per day, plus another \$4.72 per inmate per day to rent space for the vocational training facilities. Allen said the company's program differs from what the state's prisons do in that it combines vocational education with intensive therapy intended to change the way inmates approach their lives. "We want to purge the criminal thinking that they have," Allen said. "And when they leave prison they'll be able to get a job and support their families."

CHURCH, STATE PROGRAM TO AID 1,000 FREED INMATES YEARLY

STAN DIEHL - Birmingham News staff writer

The needs of the more than 11,000 state prison inmates released in Alabama annually are so great that the state can't meet them and neither can the churches called on for help by Gov. Bob Riley. So a new partnership between the state and the faith community will focus on turning around the lives of about 1,000 newly released inmates a year, or about 9 percent of the total, officials said Tuesday. "We're not even thinking that we can help everybody," said Bill Johnson, director of the Alabama Department of Economic and Community Affairs. The Community Partnership for Recovery and Reentry will try to identify inmates who have the best chance of benefiting from aid, and will refer them to churches and other participating organizations, Johnson said. The churches have been asked to provide services ranging from housing and child care to cash assistance as part of the program announced by Riley in March. At a regional planning meeting at the Lovelady Center in Birmingham, organizers told several dozen representatives from churches and community groups how to participate. All were asked to begin by identifying and registering the services they can provide.

Vickie Locke, director of the program, said many inmates get just one suit of clothes, a one-way bus ticket and \$10 upon release. For former inmates with little support on the outside, that's practically a guarantee that they'll return to prison, she said. "What can you buy with \$10 today?" she said. "And where will that one-way bus ticket take you? Nowhere." Those attending the meeting heard stories of former inmates firsthand. Randy Phipps, who served time for drug possession and torching a car, found himself homeless, with no transportation, no job and little money upon his release last year. With help from Lovelady Center founder Brenda Spahn, he's turned his life around. But without such support, he said, poverty, crime and incarceration become a way of life. "Life on the street with nowhere to go, with no hope, ensures society of one thing: That the prisons will never be empty," he said. Bill Caton, co-chairman of the program and spokesman for Associated General Contractors in Birmingham, told participants that if they provide support for former inmates, they can succeed. Commercial building contractors in his organization routinely hire former inmates, some of whom advance through the ranks of construction workers to learn trades and make around \$22 an hour. "All 1,100 of our members are looking for folks to hire," he said. "These people are crucial to our industry. We seek them out."

State Inmates Register to Vote in Prison

By Jay Reeves - The Associated Press

BIRMINGHAM -- Alabama inmates are registering to vote from prison in a precedent-setting effort organized by activist groups with the blessing of state corrections officials. Nearly 80 prisoners had filled out registration forms during drives at two lockups, and organizers plan to help them and hundreds more obtain absentee ballots in time to vote in the presidential election on Nov. 4. Laura Schley, 34, has eight months left on a four-year sentence for illegal possession of prescription drugs. She had a hard time believing she was registering Tuesday at the Birmingham Work Release Center. "It just blew my mind," said Schley, who was wearing prison whites. "My voting rights are very important to me and have been ever since I was 18." The state attorney general's office issued an opinion seven years ago that inmates could vote from inside prison using absentee ballots. But confusion and lawsuits followed over which felons had that right because of a murky phrase in state law. Corrections spokesman Brian Corbett said no one previously had registered prisoners to vote in Alabama. "It's something that we support and authorized for them to do," said Corbett.

The drive is led by Kenneth Glasgow of Dothan, who served 14 years on robbery and drug charges and is now a pastor. Glasgow said restoring voting rights is essential to returning felons to society. "What we're interested in is not so much the politics but the restoration of people's lives," Glasgow said. Glasgow is state coordinator of a coalition that includes the Drug Policy Alliance, which advocates reforms including a move toward treatment rather than prison time for drug users. Angela Wright, in the work-release center for cocaine possession, said she has to study before casting her vote for either Republican John McCain or Democrat Barack Obama for president. "I haven't really even been paying attention because I figured it was a lost cause," Wright said after filling out a registration form. Studies have estimated that more than 250,000 Alabama residents are barred from voting because of criminal records. State law says those convicted of crimes of "moral turpitude" can't vote unless they have their rights restored by the state. The law does not state exactly which crimes are bad enough to make that list. Turpitude is defined as "baseness, vileness, depravity." The state attorney general's office has said those offenses include murder, rape, multiple sex and obscenity offenses, burglary, robbery, forgery, conspiracy to commit fraud, aggravated assault, drug sales, bigamy, impeachment, treason and transporting stolen vehicles out of state. Others convicted of lesser crimes such as possession of small amounts of drugs, battery or attempted burglary are eligible to vote, even from inside prison.

Glasgow, who coordinates a coalition of eight prisoners rights groups, is registering inmates convicted only of drug possession. He previously registered hundreds in county jails across the state. Many convicted on drug charges also were sentenced for other crimes. Prison system statistics don't indicate how many inmates are behind bars only for drug possession. Glasgow believes about 3,000 people could be eligible to vote from inside Alabama prisons, and he plans to register as many as possible in coming weeks. Completed voter registration forms will be sent to the secretary of state's office and volunteers will return to state lockups to make sure prisoners cast their absentee ballots. A Jefferson County judge in 2006 ordered the state to let all convicted felons vote because the law failed to define offenses or moral turpitude, but the Alabama Supreme Court overturned the decision.



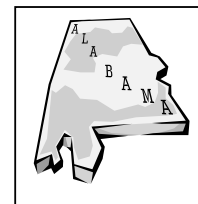


Institutional Pre Release / Re-entry Program, and Transitional Services

Elana M. Parker, Reentry Coordinator/Public Health Liaison

ADOC Goals for Prisoner Re-Entry

- ✚ Decrease the overall prison recidivism rates and overcrowding
- ✚ Promote public safety for the general community
- ✚ Reunite parents and children
- ✚ Decrease public health and social disparities within the offender populations
- ✚ Offer referral linkages to inmates and ex-offenders transitioning back into the community



Target Populations – (inmates who are within 30-90 days of release)

- ✚ SRP Transfers
- ✚ End of Sentence
- Split Sentence Probationers
- Parole Candidates

Program Duration – 1-2 weeks (monthly/quarterly) Pre Release and Reentry Program Staff: Institutional Reentry Designee's

Pre Release Program Model (Life Enrichment Modules)

Module	Module Name	Module Information
Module 1 (Addictions and Recovery)	"Clean and Sober" A New Way of Life	Understanding the Relapse Process 12 Phases and Warning Signs of Relapse Post Acute Withdrawals Statewide Roster of AA/NA Meetings Twelve Step / Secular Sponsorship and Support Accessing Drug Treatment, Halfway Houses and Aftercare/Continuing Care, and IOP Services
Module 2 (Job, Career, Communication and Financial Skills)	"Project I.N.V.E.S.T." Initiating Necessary Vocational/Economic Security Training	Self Directed Job Search and Career Planning Communication Skills Financial Management Vocational Training Resume Writing
Module 3 (Faith, Communication and Character Building Skills)	"Project H.E.A.L." Helping Everyone Acquire Love	Faith Based Resources and Community Linkages Spiritual Enrichment and Mentoring Communication and Relationship Skills Character Building Skills Integrating back into Society
Module 4 (Health Education, Screenings and Referrals)	"Project H.E.L.P." Health Education for Proper Living	Preventative Health Education HIV/AIDS and STD's Prevention Referrals to County Health Departments Referrals to Mental Health Clinics and Rural Health Clinics Gender Specific Health Information
Module 5 (Family Re-Integration)	"Project B.R.I.D.G.E." Bringing Resources, Information, Direction, Guidance and Encouragement	Barriers and challenges of returning to the family Child Development and Disciplinary Issues Re-establishing intimacy and sexual relationships Co-Parenting and Family Development Conflict Resolution and Anger/Stress Management Reentry Support Group and Community Resources
Module 6 (Law Enforcement)	"Project R.I.D.E." Renewing Information/Documentation Effectively	NCIC Background Checks Process Release ID Card and C80-Release Papers Exit / Release Packet - Parole Papers, Bus Ticket, ID Verification, Clothing Information on Pre-existing felony warrants, misdemeanors and detainees

Re-Entry Linkages to State Agencies, Community and Faith Based Resources

- ✚ Governor's Office on Community and Faith Based Initiatives
- ✚ Alabama Board of Pardons and Paroles
- ✚ Alabama Department of Public Health
- ✚ Alabama Department of Mental Health / Mental Retardation
- ✚ Alabama Department of Economic and Community Affairs
- ✚ Alabama Department of Human Resources
- ✚ Alabama Department of Public Safety
- ✚ Alabama Department of Post Secondary Education
- ✚ Alabama Department of Rehabilitation Services
- ✚ Alabama Department of Industrial Relations
- ✚ Alabama Department of Senior Services
- ✚ Medicaid
- ✚ Social Security Administration
- ✚ Alabama Department of Children's Affairs
- ✚ Alabama Department of Veterans Affairs
- ✚ Governor's Task Force to Strengthen Alabama Families



The **CPR Network** is a statewide coalition of partnerships between faith based and community organizations that are committed to the positive reintegration of ex-offenders back into society.

The CPR network has been developed to encourage the faith based community to offer spiritual mentoring, guidance and supportive services to previously incarcerated persons. The CPR Network was established in response to an appeal from Governor Bob Riley to help reduce prison overcrowding and recidivism rates in Alabama.



“THE CHOICE BUS” SET TO TRAVEL COUNTRY ENCOURAGING YOUTH TO STAY IN SCHOOL

Mobile Experience Shows Students the Consequences of Dropping Out of School

Birmingham, AL — Half-prison cell, half-classroom, *The Choice Bus* is set to hit the nation’s highways and schoolyards in early September. *The Choice Bus* is the newest tool rolled out by the Mattie C. Stewart Foundation (MCSF) to combat the U.S. dropout rate. Originated and developed by MCSF founder Dr. Shelley Stewart, it is the first mobile experience of its kind dedicated to dropout prevention.

The front half of *The Choice Bus* is literally a classroom, a visual representation of learning and self-improvement. But the entire second half of the bus is an exact replica of a jail cell, to vividly show the likely effects of not staying in school, which is often a life of crime and prison.

For the first time ever, educators, students and the public can board *The Choice Bus* to learn what life is like for those who drop out of school. A video presentation and interactions with the exhibit help offer an educational experience to influence students to stay in school.

Stewart and the Mattie C. Stewart Foundation will unveil *The Choice Bus* on Friday, September 5 in Birmingham. Then, *The Choice Bus* leaves for Raleigh, North Carolina for Graduation Awareness Week September 8-10. The week is a joint effort of the North Carolina Department of Public Instruction and the North Carolina Governor’s Office to improve that state’s graduation rate. From there, the rolling replica travels to other events and schools across the country.

“If we don’t do something about the dropout rate, then all youth are at risk. America is at risk. It is an epidemic,” said Stewart, who is also President and CEO of Birmingham-based marketing communications firm o2 ideas.

MCSF executive director Phil Christian said “from our *Inside Out* documentary and classroom materials, to *The Choice Bus* and other teaching tools, The Mattie C. Stewart Foundation’s mission is to be a major national force in slowing down this country’s alarming dropout rate. To accomplish this, we will continue working with partners to keep our children in school.”

To learn more about *The Choice Bus* and book it for your event or school, visit The Mattie C. Stewart Foundation’s newly designed website at www.mattiecstewart.org.

The Mattie C. Stewart Foundation

The Mattie C. Stewart Foundation is a national non-profit organization dedicated to reducing the dropout rate. The Foundation was established in honor of Dr. Shelley Stewart’s late mother, Mattie C. Stewart, in the summer of 2007 and is headquartered in Birmingham, Alabama. The mission of the Foundation is to create tools and resources to help educators, community leaders and parents effectively address the dropout rate and increase the graduation rate. For more information, visit www.mattiecstewart.org.

For more information: Brandon Wilson (205) 949-9610

ADOC ADDS MEDICAL FURLOUGH 36 STATES RELEASE ILL OR DYING INMATES

By Marty Roney, USA TODAY 8-14-08

North Carolina and Alabama have joined a growing number of states establishing programs that allow the release of dying or infirm prisoners to cut prison system health care costs. Alabama's law goes into effect Sept. 1. It will allow inmates who are permanently incapacitated or terminally ill to be furloughed. It will also allow for the release of inmates 55 or older who have life threatening illnesses. About 125 of the state's 25,000 inmates will be eligible, Alabama Prisons Commissioner Richard Allen said. Inmates considered for parole will be "the frailest of the frail and sickest of the sick," Allen said. North Carolina's legislation took effect June 10. Authorities are still assessing policies and procedures, state prisons system spokesman Keith Acree said. In both states, inmates convicted of capital offenses and most sex crimes aren't eligible, Allen and Acree said. A USA TODAY review of state department of corrections' policies found 36 states have some program allowing for the early release of dying or infirm prisoners. Before Alabama and North Carolina, Wisconsin was the most recent to add such a program in March. Michigan and Montana added programs in 2007. Known in some states as medical furlough, humanitarian parole or compassionate release, states with the programs rely on their boards of pardons and paroles to follow up on inmates released for medical reasons, a phone and e-mail survey of states' departments of corrections showed. The driving force behind medical release of inmates is the rising cost of medical treatment for prison systems, said Ron McCuan, a public health analyst with the National Institute of Corrections, an umbrella agency of the Justice Department. Alabama figures show terminally ill or infirm inmates cost the system about \$60,000-\$65,000 per year per inmate, Allen said. Alabama Gov. Bob Riley said that by releasing ill or infirm inmates, the costs of their care will be shifted to Medicare, which is funded by the federal government, or Medicaid, which is funded by the state and federal governments. Allen said inmates would go to stay with relatives or be placed in hospice care or admitted to hospitals depending on their condition and level of care needed. "Early release of terminal or infirm inmates without a doubt saves tremendous amounts of tax dollars," McCuan said. "The taxpayer simply can't afford to pay exploding end-of-life health care costs." Victims rights' advocates say furlough programs shift, rather than end, the taxpayer's burden for health care costs. The Alabama program doesn't make sense financially or from a public safety standpoint, said Miriam Shehane, of Victims of Crime and Leniency (VOCAL), a victims rights' group.

Shehane is a driving force in the victims rights' movement in Alabama. Her daughter Quenette, a student at Birmingham-Southern College, was abducted from a convenience store parking lot, then raped and murdered in Birmingham in 1976. Three men were convicted. No money is really saved, Shehane maintains, because inmate care moves to other government programs. "This bill is so vague and broad, it's scary," Shehane said. "The release of the inmates is in the sole power of the prisons commissioner. There's no telling who we will have heading the prison system 10 or 15 years down the road. There needs to be more controls in place." Mary Lou Leary, executive director of the National Center for Victims of Crime, says the procedures followed for the release of terminally ill prisoners should mirror those followed for anyone released. "It's particularly important that victims be notified that the offender has been released so victims are aware of the release and can take feasible steps to protect themselves." Riley has insisted victims be included in the process, said press secretary Tara Hutchison. Among states with furlough programs:

- **Wyoming's** law, passed in March, went into effect July 1, said Melinda Brazzale, spokeswoman for the prisons system. For a terminally ill inmate to be considered for release, she said, they must have a life expectancy of 12 months or less.

- **Ohio** prison system officials are looking to change the requirement that terminally ill inmates must have a life expectancy of six months or less before being considered, said Sara Andrews, superintendent of the Adult Parole Authority. A bill pending in the state legislature would broaden that time frame to one year, she said.

- **Oklahoma's** prison system began medical parole in 2000. Since then about 135 inmates have been released, said Bob Mann, coordinator of clinical social work for the state's prison system. There have only been "one or two inmates" returned to the prisons who were granted medical parole, Mann said. "Those were offenders of lesser crimes. If I recall, they got involved in drugs once they were released," he said. "Most of the inmates are sent home to die."

Roney reports for *The Montgomery (Ala.) Advertiser*





U.S Army Reserve Joins with the Alabama Department of Corrections in Ground-Breaking Employer Partnership

Innovative Venture in the Corrections Industry



MONTGOMERY, Ala. – The U.S. Army Reserve and the Alabama Department of Corrections (ADOC) launched a public-private partnership that will help strengthen the community, support Army Reserve Soldiers and their families, and maintain the security of the homeland. ADOC signed with the Army Reserve as an Employer Partner, joining in an alliance that allows both organizations to recruit, train and employ individuals interested in both serving the nation and pursuing a career in the correctional industry. The Army Reserve's partnership with ADOC provides Army Reserve Soldiers opportunities for employment with ADOC after they successfully complete their military occupational training (MOS). The Army Reserve and ADOC will work together to recruit, license and offer training reciprocity to qualified Soldier candidates. "I'm pleased to officially begin an enduring strategic partnership with a respected agency like ADOC," said Lt. Gen. Jack C. Stultz, Chief, Army Reserve, and Commanding General, U.S. Army Reserve Command. "I look forward to collaborating with our newest valued partner to achieve mutual goals to attract, develop and retain a quality workforce. This innovative human capital strategy is good for ADOC, good for the Army Reserve, good for our Soldiers and their families, and good for America." The agreement signed in early September commits ADOC to interviewing and considering all qualified, participating Soldiers for employment upon completion of MOS training. Newly enlisted Army Reserve Soldiers, Soldiers transitioning from the active Army to the Army Reserve, and Soldiers with prior service are all eligible to participate. "We welcome our nation's Soldiers to our growing team," said Richard Allen, Commissioner of the Alabama Department of Corrections and former officer in the U.S. Army Reserve having retired in 1993 at the rank of Brigadier General. "The win-win opportunity builds Soldiers' careers and strengthens the Alabama Department of Corrections. We honor our officers who are now deployed away from their families by helping to ensure that the homeland stays safe." The Army Reserve is collaborating with business and civilian leaders to develop staffing solutions to meet America's industry demands, tackle the issue of workforce preparedness, and reinvigorate America's human talent to remain competitive in the global economy. The initiative will also help the Army Reserve continue to meet the operational demands of the ongoing global war on terrorism. In addition, it aims to establish a process whereby employers and the Army Reserve may secure and share the talents of trained professionals. Partners such as ADOC will benefit from the employment of men and women with Army values, experience and proven leadership skills. Since its inception in April, the initiative has already recruited many enthusiastic business partners including Inova Health Systems, American Trucking Associations, Sears, USAA, Con-way Freight, Crowley Auto Group and the Metropolitan Police Department of Washington, D.C. More than 300 national, regional and local businesses and agencies are in various stages of formalizing a partnership with the Army Reserve.

ABOUT THE UNITED STATES ARMY RESERVE

The Army Reserve is a community-based federally directed force of highly-skilled, patriotic men and women that provides our nation with trained units and qualified Soldiers during peacetime, contingencies and war. These Soldier Citizens are the backbone of the U.S. Army, providing critical support in combat, peacekeeping, nation-building and civil affairs. The Army Reserve is a reservoir of trained and experienced professionals in transportation, logistics, supply chain management, health care, law enforcement and public safety, construction trades, engineering, information technology, communications, financial services and human resources. Army Reserve Soldiers have proudly played a vital role in every American military and humanitarian mission of the past 100 years. Today more than 196,600 trained Army Reserve Soldiers in units across the country stand ready to serve the nation when called upon by the President. For additional information please visit www.armyreserve.army.mil.

ABOUT THE ALABAMA DEPARTMENT OF CORRECTIONS

The Department of Corrections is the largest law enforcement agency in the State of Alabama with more than 2,600 Correctional Officers and 1,000 non-uniformed support personnel, managing an inmate population exceeding 27,000. The mission of the Alabama Department of Corrections is to confine, manage and provide rehabilitative programs for convicted felons in a safe, secure and humane environment, utilizing professionals who are committed to public safety and to the positive re-entry of offenders into society. For more information, please visit <http://www.doc.state.al.us/>.

Note to Editors: For more information, please contact Ms. Evelyn Jutte, U.S. Army Reserve, 703-601-0613, evelyn.jutte@us.army.mil, or Brian Corbett, Alabama Department of Corrections, (334) 353-4053, brian.corbett@doc.alabama.gov.

Army Reserve Employer Partnership

ADOC signs Memorandum of Agreement with The Army Reserve Employer Partnership for the recruitment of Correctional Officer Trainees and other employees. Fact Sheet:

- The Army Reserve Employer Partnership establishes a mutually beneficial initiative that gives the civilian Employer and Army Reserve a talented, highly capable Soldier-Employee who is trained and experienced in real-world situations, providing a competitive edge to the Employer and the Army Reserve in the marketplace and in defense to our Nation.
- Is a signature initiative of the Chief of the Army Reserve, Lt. Gen. Jack Stultz, and provides a way for him to give a tangible benefit to Soldiers and their Families, and thank them for their dedication and selfless service
- Launched in April 2008, and today includes partners in the core industries in which the Army Reserve maintains core competencies, such as health care, logistics, transportation, and law enforcement.
- Is open to Employers across the United States who are willing to give priority employment consideration for qualified Army Reserve Soldiers.
- Establishes a recruitment and retention program intended to augment and build skills used by Soldiers in both their civilian and military occupations.
- Creates a base from which the Army Reserve can recruit skilled civilian workers in critically understaffed military occupational specialties.
- Aligns military and civilian credentialing and licensing to ensure that Army Reserve Soldiers possess the highly desired skills sought by Employers, and allows Employers and the Army Reserve to share the same talented pool of Soldiers-Employees.
- Results in a highly skilled Soldier-Employee who makes immediate and meaningful contributions in the civilian workplace.
- Provides tangible benefits for Employers who share their employees with the Army Reserve, and mitigate burdens they may currently bear as a result of employing members of the Army Reserve who periodically take a leave of absence to support Army missions.
- Sustains a viable operational Army Reserve, capable of caring for Soldiers and Families during this era of persistent conflict.

ARMY.
BE ALL YOU CAN BE.



State Combined Campaign Touches Thousands

To All Employees:

The notion of partnership between our department and our communities across this state takes on a very special meaning when it comes to our annual State Combined Campaign. Our support of vitally needed services touches the lives of thousands of people - our families, friends, and neighbors - and lets them know we care. These services address some very real problems and issues such as literacy, AIDS, teen pregnancy, child care, substance abuse, elderly care, health care, and more.

I support the SCC because I believe in it. It is one of the most effective ways to care and help people in need. All participating charities are certified by state employee committees as having met the requirements of the law. You can designate specifically to the charities you wish to receive your contribution, and you can spread your gift over the entire year by using payroll deduction. To maximize the impact of every contribution, campaign administration expenses are kept as low as possible. Expenses are relatively fixed in that revenues could increase greatly with only a small dollar increase in overhead.

Here are a few facts you may not know. There are approximately 38,000+ state employees. If every state employee gave just \$2.50 a month (\$30 annually), we could raise over \$1 million for the much needed and relied upon agencies who provide services from before we were born until after death. That says a lot! And though you may never need the services of an organization supported through the State Combined Campaign, it is more than likely you or someone close to you will.

Here are just a few examples of the purchasing power of your donation: \$48 will buy 1 mandatory dental exam for 5 patients awaiting kidney transplants; \$52 will buy 30 hot meals for senior citizens; \$104 will provide milk for one month for 20 abused and neglected children; \$156 will provide a dialysis patient with five days of transportation to a dialysis center or one month of medication. The examples are endless.

We will have incentives throughout the campaign to include jean/casual wear weeks. These incentives will be announced in a separate e-mail once the campaign is underway.

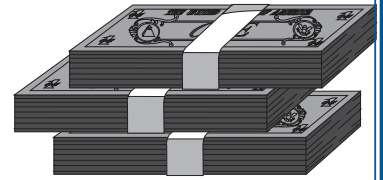
Again this year we are asking you to participate in our annual SCC, helping address the most pressing needs of our communities. The campaign kicks off September 10, 2008, and will run through December 31, 2009. With your support, we can reach our departmental goal of \$49,400.

Richard F. Allen
Commissioner

AU's Prison Arts Program Receives Grant

Montgomery Advertiser - posted by Scott Johnson

The Alabama Prison Arts & Education Project has received a grant of \$14,000 from the National Endowment for the Arts to teach art, photography and creative writing in Alabama's prisons. Project director Kyes Stevens said the grant will support additional educational programs and materials in correctional facilities and will fund a pilot project with Space One Eleven, a non-profit community arts organization in Birmingham, to offer studio instruction for both previous participants and those now participating in community corrections in Birmingham. Stevens said that all the major studies by the Department of Justice and other nationally recognized research organizations have shown that the more education someone has while they are incarcerated, the less likely the person is to return to prison. "I would say there is at least one person in every class who undergoes a huge transformation," Stevens said. "Our program is very much hinged upon art in education. That's the driving force: We want people to believe they can learn."



Dear Mr. Corbett,

My name is Gina Bryant. I live in Massachusetts. I am a fan of Corrections in all the states as I recognize the diligence and extreme hard work it is to manage the most unmanageable of our citizenry- the convicted felon. I just had to take a moment to write and say how much I enjoyed a look inside the Holman Facility on the **MSNBC Documentaries** (the first Holman show and the extended stay) I saw for the first time last night. I like how they run that institution. Your Holman Correction Officers are **awesome!** They handle themselves professionally, with superb efficiency and amazing strength, when obviously they are terribly outnumbered. They know they have to maintain and they do so **fearlessly**. They look good, clean-cut, were not unkempt and seemed to care about keeping up the safety of the staff and population. They look out for each other by having many shakedowns and being diligent on drug testing. *I wish I worked there with them!*

That can only happen because they have an outstanding leader in Warden Grantt Culliver. Warden Culliver is no less than *exceptional*. That gentleman exemplifies conviction, strength, courage and professionalism. He got right down on the line with his officers. I liked him because he is no arm-chair quarterback. The ADOC does well promoting to administrative positions, people who come up from the line like Warden Culliver, they will not forget nor be afraid to go back and get their hands dirty. His management style only gives his staff a greater chance to advance in their correctional careers because they are constantly learning from his experience because he is so on point. I really hope they see it that way. He gained enormous respect from me when I saw him do exactly that with his officers. Managers and supervisors in any job should be able to do that- and with no hesitation. I'm sure he is a model for what ADOC seeks in all applicants. Makes me think about a career.

The shows were excellent. Thank you for letting the country into your world. *Please pass this email onto Warden Culliver and his staff, they deserve a huge pat on the back.*

Ms. Gina Bryant
West Springfield, Ma

Draper Prison gets no Bids on Property

By Hamilton Richardson - Progress staff writer

A recent decision of the Alabama Department of Corrections to sell off portions of property at Draper Correctional Facility has hit a snag. Draper, which opened in Elmore in 1939 and has a current capacity of 1,145 inmates, sits on thousands of acres of Elmore County land. Much of that land was put up for sale to help fund \$90 million in improvements and maintenance. Five parcels of land were offered for bid, the largest being a parcel totaling over 300 acres. But the bid deadline came and went with no takers. "The land is -- or was -- for sale," said Brian Corbett public information manager for the Alabama Department of Corrections. According to Corbett, the bidding was closed Aug. 14 at 2 p.m. and there was no response. "There were no bids received," he said. The future of the property sale is now in question, officials said. "I have no idea why this happened," said Jim Griggs, state lands director with the Alabama Department of Conservation. According to Griggs, what happens now depends on what the Department of Corrections decides to do. "Sometimes other state agencies will wait a year to see if the market changes," he said. But Griggs also said that this sort of thing is not unusual and that the department may re-advertise the land at some point.



ADOC Graduation Rate Climbs in 2008

Selma - Training Director Wendy Williams announced today that the Alabama Department of Corrections Academy will hold the year's second Academy Basic Training graduation on Thursday, July 24, 2008; at 10:30 a.m. Eighty-four Trainees will graduate, pushing the 2008 total to 182. In 2007, 224 graduates completed the Academy, more than doubling the graduation rate of 2006. ADOC is on path to graduate more Trainees in 2008 than in any of the last six years. A third Academy class starts in early August.

"We are extremely pleased to announce that all but one of the eighty-five Trainees assigned to class 2008-02 successfully passed the final academic exam," Williams said. "With 109 originally assigned, we will graduate 77% of this class. And, with our third class set to begin next month, we should well exceed last year's graduation totals." As defined in the May 2006 ADOC Action Plan, recruiting and retention, especially at the Correctional Officer level, is one of the Department's highest priorities. ADOC has since implemented an aggressive recruiting campaign, to include partnerships with the Alabama National Guard, Alabama Career Centers, and the Army's Partnership for Youth Services, as well as television, radio, internet, billboard, and various other forms of media advertising.

"Our recruiting efforts are picking up as evidenced by the increasing numbers," said Richard Allen, Commissioner of the Alabama Department of Corrections. "We still have a long way to go in terms of building our work force, but we are improving. We're certainly hiring more than at any time in recent history."

ADOC has more than 2,700 security personnel, with more than 1,000 non-uniformed support personnel, managing an in-house population of more than 24,900. Our current officer to inmate ratio is approximately 1:10, one of the ten highest ratios in the nation. Each Academy class consists of a 12-week, 480 hour intensive training program to include defensive tactics, classroom instruction, and physical conditioning. Upon graduation, each new CO is certified by the Alabama Peace Officers Standards Training Commission and required to complete an additional 40 hours of in-service training per calendar year.

City Council Annexes 7,000 acres

By Adam Prestridge the Atmore Advance

The City of Atmore more than doubled in size Monday afternoon following a large land annexation passed by the city council. According to mayor Howard Shell, the city received a petition in writing from Gov. Bob Riley and Richard F. Allen, commissioner of the Alabama Department of Corrections on behalf of the State of Alabama, the owners of the property, requesting it be annexed. The letter was referring to the 7,000 acres off Hwy. 21 northwest of Interstate 65, which includes Holman Correctional Facility and Fountain Correctional Facility. "It was done at the request of the Governor's office," Shell said. "We ask them to." Shell said he believes the property has great potential of attracting industrial development from the growth in Mobile and the surrounding areas.

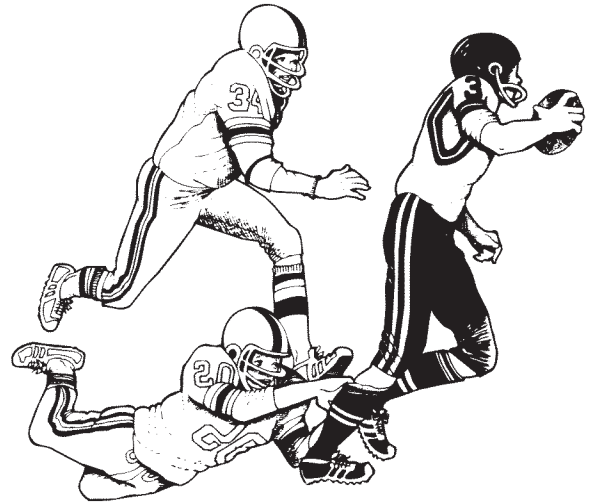
"One of the reasons they felt like it was a good situation is based on everything that's happening in Mobile and with the Airbus still up in the air, if it gets to be a reality in Mobile then this would be a prime site for industrial development because it's the largest area in the State of Alabama that has one owner that close to the interstate," Shell said. Developing the land will not be a decision made by Atmore officials though. Shell said the State of Alabama still owns the property and will determine if and when it will be developed. "All we did was bring it into the city limits," Shell said. "How it's developed is completely up to the owners of the property."

Prior to the meeting, Atmore's corporate limits extended 8.4 square miles, made up of 5,376 acres including the new Rivercane project. After the council's unanimous decision to annex the large parcels of land, the limits jumped to 19.33 square miles over 12,376 acres. "It was one property owner's request," Shell said. "The property was contiguous, it already joined the city. One property owner owned property, they submitted a letter to us requesting to come into the city limits, so it did not require a public hearing." With the expansion, the city's population of 7,485 will also increase greatly with the addition of the inmates incarcerated at both prisons, which Shell said the U.S. Census Bureau will count towards Atmore population. "We did this for economic reasons down the road," Shell said. "We see the possibility of it developing into commercial and industrial. That's our only interest in it." Shell said the city already has gas, water and sewer capabilities at the site, so the only immediate added expenses would police and fire protections along the roadways. "At this time, we feel like this is a good move," Shell said. "It's a calculated investment just like a lot of other things we do, but we certainly feel that it gives us an opportunity to be in position if things were to develop commercially or industrially on this property."

EX-WALK-ON THOMAS TAKES DIFFICULT ROUTE TO COLLEGE FOOTBALL

(Sgt. Terry Thomas works at Bibb CF. This is a fantastic article about his son, and more importantly, what it's like to persevere!)

STEVE IRVINE - Bham News staff writer



The satisfaction felt by Terry Thomas had nothing to do with the final result during his first time in uniform with the UAB football team. No one on the visiting sideline enjoyed the experience of falling into a 45-3 hole at halftime and eventually dropping a 55-18 decision at Michigan State in the 2007 season opener. That part of his college football debut - if you consider a debut standing on the sideline with your helmet in hand and wearing a clean uniform - certainly is forgettable. Yet he still calls it "an amazing experience."

Four weeks later, a game of football nearly brought him to tears. "My first game experience, against Mississippi State, just to be on that field, hearing those cowbells ringing," Thomas said, smiling at the memory. "My eyes started watering up, I was so excited. I was on kickoff. I just ran down there and wanted to make a play so bad. It was something I had always dreamed about." Thomas is a 6-foot-1, 230-pound senior linebacker at UAB. He played football at Jess Lanier High, graduating in 2004, and signed to play football at Miles College after graduation. Thomas only lasted a short time at Miles, never making it to his first season before leaving for what he called "personal reasons." He sat out of school for a year before enrolling at Lawson State, which doesn't field a football program. There were plenty of days he figured his playing days were over while he also had days when he searched for a way to get back on the field. Two years after he last played a high school game, Thomas enrolled at UAB and joined the football program as a walk-on linebacker. "My dad - he played at Jacksonville State - always said he wanted to see me play on Saturday," Thomas said. "That really gave me encouragement. My granddad, God rest his soul, he really wanted me to play in college also. I'm really doing it for them."

As often is the case in the relatively anonymous existence of a walk-on player, he had to wait his turn. He spent the fall of 2006 trying to get noticed by Watson Brown's coaching staff and had to shift gears at the conclusion of that season when Neil Callaway and his staff took over.

Taking inventory: But the toughest part for Thomas didn't necessarily come on the football field. He didn't handle the transition from Lawson State to UAB very well and suffered in the classroom. As Thomas says now, his academic standing "was a mess" following spring practice in 2007. "Coach Callaway sat me down and was like 'Terry, you're 18 hours behind and until you get that straight, I'm not going to let you be with the team,'" Thomas said. "He said, 'I just need to see where your heart is and how committed you are.' He also told me my summer GPA had to be over a 2.5." So Thomas went to work. He squeezed 18 hours into the summer, taking a load that included classes in French, astronomy and English. His home from "sun up to sun down" was either a classroom or the UAB library. Occasionally he would pass the football field or weight room and feel the pangs of guilt because "I felt like I was letting them down." He also delivered pizzas late at night and during the weekends to help pay the bills. At the end of the summer he had his 18 credit hours and a spot on the team. His GPA? 3.2.

"He's a guy that, to his credit, since we've been here, has come as far academically as any student I've seen," said linebacker coach Tyson Summers. "I'm proud of him as a person, as a student and a player. He's put himself in the position to help us on the football field and that means he's come a long way."

Thomas played in eight games last season - contributing 15 tackles - and came out of spring practice as the starter at middle linebacker. He slid to No. 2 at middle linebacker on the latest depth chart but still has time to win the starting job. No matter what, though, he'll cherish his final season. "If I could do it all over again, I'd do it the same exact way," Thomas said. "I believe it made me grow into a better man, a better Christian, a better athlete, a better everything. I just really appreciate the journey." And how would he want the journey to end? "Senior year, playing for a conference championship and being a team captain," Thomas said. "That would be perfect."

Check out Irvine's blog at <http://blog.al.com/offthevine>. sirvine@bhamnews.com

Employees Support Fund Golf

DOC Family,

I would like to take this opportunity to say thank you to all who participated or contributed in any way to this year's 5th Annual ADOC Employee Support Fund golf tournament. I will not attempt to mention all of the names because inevitably someone will be left out. Many of you contributed monetarily and otherwise, you know who you are. Thank you.

However, I would be remiss without mentioning the excellent effort put forth by our dedicated committee members. This year's tournament may not have been possible without the efforts of Warden Phyllis Billups, Warden Bettinna Carter, Glen Casey/Research and Planning, Lt. Hubert Etheridge, Forrest Johnson/Information Systems, Lt. Cynthia Nelson, Warden Jimmy Patrick, and Kim Whitney/Central Records.

We feel like our event was another huge success! The positive feedback has been overwhelming.

To date we have deposited \$36,146 to our fund for 2008. We expect this amount to climb in excess of \$45,000 once all facility donations and contributions are in. Thus far, only 13 of 31 facilities (including Training) have contributed. We expect expenses in the neighborhood of 10k.

Congratulations to the following raffle winners:

Alabama Football ----- Glenda Ross / Ventress

Alabama Gift Basket ----- Paul Bivins / Staton

Stewart Cink Plaque ----- Pat Cycmanick / Nationwide Retirement Solutions

Auburn Football ----- Glen Mullis / Dept of Public Safety

Auburn Gift Basket ----- Roy Case Non ADOC

And, major kudos to the Alabama Corrections Academy team for stealing this year's Commissioner's Cup from St. Clair.

The team of Steven Taylor/Draper Training, Elliott Sanders/ACA, Brian Still/ACA & Training Director Wendy Williams recorded the lowest net score with a 47 (this includes handicaps). This group must defend their title next year in this most friendly competition. Remember why we do this. In little more than four years, the Employee Support Fund has given more than \$60,000 to ADOC employees in need.

Thank you for your continued contributions and support.

Brian Corbett

Alabama Dept. of Corrections Public Information Manager

301 South Ripley Street, Montgomery, AL 36104

brian.corbett@doc.alabama.gov.

www.doc.alabama.gov

334-353-4053 Phone / 334-353-3967 Fax



Training Director Wendy Williams and Steven Taylor of Draper Training Facility.



Alabama Correctional Organization President Lloyd Wallace presents Warden Jimmy Patrick a check in the amount of \$500.00. ACO is contributing to the ADOC Employee Support Fund by sponsoring the hole in one contest during our annual golf tournament. Warden Patrick accepts on behalf of the fund.



Steward Wanda Hill and crew...a "tasty" bunch of folks who are responsible for providing an outstanding lunch!



Glen Mullis / Dept of Public Safety receiving his football



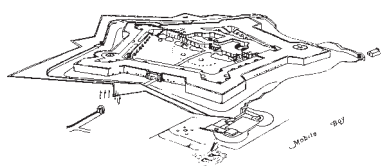
Mr. John Jacobs, Research & Planning, Mr. Forrest Johnson, ADOC Golf Committee.

FORT MORGAN EXPLOSIVE DISCOVERY

By GUY BUSBY Press Register Staff Reporter

FORT MORGAN — In the summer of 1864, during the final Union push to capture Mobile Bay, a gun crew on a U.S. Navy ship took aim at Fort Morgan and fired. All five tons of the massive cannon slammed back in recoil as the gun sent 90 pounds of iron and gunpowder arcing over the Gulf of Mexico. The projectile should have exploded upon hitting the fort. Instead, it plowed into the sand on top of the east wall. The unexploded shell lay buried for almost 144 years, unnoticed just under the feet of generations of soldiers and, later, tourists. On June 13, workmen making repairs to the fort were removing the sand on top of the wall when they found the shell, according to Blanton Blankenship, fort site manager. The area was closed for about an hour until officials determined that the object was not a danger to the public or park staff. The next reaction was shock at what had been discovered, said Mike Bailey, site curator. The object is the only intact shell that can be confirmed as having been fired at Fort Morgan during the engagements at the time of the Battle of Mobile Bay, he said. "It's very significant," Bailey said. "This is the only documented U.S. Navy shell that can be connected with the bombardment. It's amazing how it was there all this time and was never found when the fort was being repaired in 1866 or (during) all the work the Army did here later right up to World War II." Bailey said the shell was pointing north when found, indicating that the projectile had been fired from a ship in the Gulf to the south. Union ships that carried 100-pound Parrotts only fired on Fort Morgan from the Gulf on two occasions, both in the summer of 1864. The first was about a month before Adm. David G. Farragut ordered the Union fleet to attack Mobile Bay on Aug. 5, 1864. On July 4, 1864, four ships shelled Fort Morgan from the Gulf. Three of the ships, the Hartford, Richmond and Brooklyn, carried guns that could have fired the shell, Bailey said.

About six weeks later, during the siege of Fort Morgan after the battle, five Union ships carrying 100-pound Parrotts were among 11 vessels in the Gulf that shelled the Confederates on Aug. 22 and 23. "Those are the only times it could have happened," Bailey said. "It's interesting when you think about it. Somewhere out there in the Gulf, you had a Navy gun crew loading this thing in the heat in July or August and firing that gun and the shell landed right here." The projectile is rusted, but the slots at the base intended to fit into the grooves of the cannon's rifling can still be seen. The shell is about 18 inches long and 6.4 inches in diameter. After being found, the shell was moved to a maintenance area of the fort closed to the public for safekeeping. Mark Driscoll, historic sites director for the Alabama Historical Commission, said the shell will be returned to the fort after being disarmed and treated to prevent additional deterioration. He said he did not know how long the process would take. "The disarming process is relatively quick, but the restoration and preservation process will depend on the condition," Driscoll said. "It'll be months rather than weeks though." The shell was fired from a 100-pound Parrott rifle. The 100-pound designation indicated the weight of a solid iron ball the gun could fire. Explosive shells, which were partially hollowed out and filled with gunpowder, were lighter, Bailey said. The Fort Morgan shell weighs about 90 pounds. A cannon of the same type as the gun that fired the shell is on display at the entrance to the fort. With a barrel alone that weighed 9,750 pounds, the guns were rated as being able to fire a shell 4cm HALF miles, although the actual range was more like three miles, Blankenship said. Parrott rifles were inexpensive to manufacture and easy for crews to fire. The guns however, had a drawback that made crews reluctant to load enough powder for a maximum range shot, Blankenship said. "They had a tendency to burst," he said of the big cannons. "This wasn't as much of a problem on land where you could pile sandbags around it and use a really long lanyard (trigger cord) to fire it, but you couldn't do that on a ship. You were stuck right there."



An unspent shell gives new life to fort's history

Press Register editorial

OUR HISTORY comes to us in bits and pieces, as illustrated by the 90-pound unspent Union naval shell that was uncovered recently at Fort Morgan. The unearthing of the rare shell — which was from a 100-pound Parrott rifle installed on a U.S. Navy gunship and fired at the fort in the summer of 1864 — brings the historic battle to life like little else could. Look at the heft of the missile, and know what Confederate defenders of the fort faced when the Union ships

approached Mobile Bay. Think of the intensity of destruction and death that one of the heavy shells could cause. Remarkably, the shell didn't explode. Instead, it lay hidden for nearly a century and a half, buried within the sand in the fort's walls.

Repeated renovations to the fort so it could serve during the Spanish-American War and World Wars I and II failed to expose the shell. The discovery came June 13 during excavations that are part of a half-million-dollar project meant to repair cracks in the walls that are undermining the fort's foundation. Water seeping through the bricks is eroding the fort's walls. Preservation of the fort means an important physical artifact of Mobile's history will be protected for future generations. The fort, which sits at the eastern entrance to Mobile Bay outside of Gulf Shores, not only represents history, but also attracts tourists to south Baldwin County. Fort Morgan, which was named after Revolutionary War hero Daniel Morgan, was built between 1819 and 1834, largely with the labor of local black slaves. When sectional hostilities led to secession, Confederate forces took control of the structure. The concrete artillery batteries date to 1895. Construction on the existing historic buildings began in 1899. During the last months of the Civil War, the fort fell to Union forces on Aug. 23, 1864, after a two-week siege. The entrance to the bay remained blocked until the following spring, when Union troops attacked Confederate forts at Spanish Fort and Blakeley. Not long afterward, in April 1865, Mobile fell to Union forces. In 2007, the Civil War Preservation Trust listed Fort Morgan as one of the top 10 most endangered Civil War battle sites — a distinction for which Alabama cannot be proud. To its credit, the Alabama Historical Commission, using a federal grant that was part of funds available for repairing damages wrought by Hurricane Katrina, accepted its duty to the public to protect the fort from further deterioration. The discovery of the Civil War shell, which gives physical weight to our understanding of the fort's role in the Battle of Mobile Bay, is a wonderful bonus from the repair project.

Kilby Inmates Donate to Local Charities

MONTGOMERY- For the second time in little more than a year, inmates at the Kilby Correctional Facility have raised and donated more than \$1,700 to local charities. The American Red Cross, Adullam House, and Honor Flight are the beneficiaries and will be presented checks in a ceremony today at 3:30 p.m. in Kilby's chapel. Edward Flynn, an inmate housed in Kilby's faith based honor dorm, is working to organize all of the fund raising efforts.

"We can't do much, but we know that every little bit helps," Flynn said. "Even though we are on this side of the fence we like to help our neighbors, and this makes us feel good to give something back."

This is not the first time inmates have raised money for a worthy cause. In September of 2005, inmates statewide raised and donated more than \$5,000 dollars to the Red Cross for Hurricane Katrina relief. Of that, more than \$1,100 came from inmates at Kilby. In March of 2007, inmates at Kilby donated an additional \$1,000 to the Red Cross. Adullam House in Wetumpka is a safe haven for the children of incarcerated parents, and presently houses more than a dozen children. Honor Flight is a national organization with three branches in Alabama whose mission is to transport World War II Veterans to the WW II Memorial in Washington D.C. Prattville Mayor Jim Byard is the River Region Honor Flight chairperson.

"It's amazing these gentlemen have no source of income," Byard said. "Yet they are saying thank you to WWII veterans regardless of their position in life. They recognize these WWII vets are important and they are telling them they care enough to donate and give to Honor Flight. It says something about the character of those giving."

Flynn organized the philanthropy effort by making announcements to each dorm at Kilby, posting flyers and maintaining a running total of the amount raised. The total donation is even more impressive when you consider inmates at Kilby do not have the ability to earn income.

"I'd like to express my appreciation to the organizers and those who contributed to this cause," said ADOC Commissioner Richard Allen. "This reminds me of the bible parable the Widow's Mite. These men have almost nothing and are making a contribution whose significance is far in excess of its cash value."

The Department of Corrections welcomes your attendance, Wednesday, September 17, at 3:30 p.m. in the Kilby chapel, 12201 Wares Ferry Road, Montgomery.



Helen Carroll of the American Red Cross accepts donation from inmates at Kilby C.F.



Honor Flight "Check".



Pete Spackman of Adullam House accepts donation from inmates at Kilby C.F.



Prattville Mayor Jim Byard accepts donation on behalf of Honor Flight from inmates at Kilby C.F.

Around the State Facility News

ALEX CITY



Congratulations to Officer Melvin Cole on receiving the award for Officer of the Quarter.

ATMORE CWC

On July 23, 2008, Warden Tony Patterson and Lt. Patricia Myers presented Correctional Officers John Mitchell and Randy Jordan with their 25-year service pins at the monthly staff meeting.

Atmore Community Work Center would like to welcome Correctional Officer Joseph Raines back from the Corrections Academy. Officer Raines' reporting date was August 25, 2008. The staff of Atmore Community Work Center wishes CO Raines the best during his career with the Alabama Department of Corrections.

Hurricane Gustav

Warden Tony Patterson and Lt. Patricia Myers prepared the staff at ACWC on emergency procedures and evacuation plans while awaiting Hurricane Gustav to make landfall. ACWC is more than ecstatic that the institution did not have to evacuate. In situations like this, you have to prepare for the worst but hope for the best. Special thanks to Warden III Grantt Culliver and Warden III Jerry Ferrell for their assistance and plans to evacuate this facility to W.C. Holman Correctional Facility, if needed.

A Note from the Warden

"I truly appreciate the job that the staff here at Atmore Community Work Center performs each day. Everyone stepped up the weekend during the threat of Gustav to make sure all tasks were completed, even though we were short staffed as all the other correctional facilities in this area were during this time. I want to commend the staff on a job well done. Keep up the good work!"

BIBB

Bibb Correctional Facility is celebrating a decade of excellence. Special Thanks to Wardens Cheryl Price and DeWayne Estes.

Pride and Professionalism is what you stress to the staff here at BCCF. Each staff member should give themselves a hand for what you do. We are ten years and counting.



After 9 1/2 years here at BCCF, Chaplain Roy Smith and his wife (Lydia) said their goodbyes to the Wardens and staff here at Bibb.



Warden Estes presents Lt. Angela Miree her certificate of promotion to lieutenant. Warden Price presents Crystal Barnes her certificate for employee of the quarter.



Wardens Price and Estes present service pins to the following supervisors, stewards, and officer:



Sgt. Edgar Boglin (20 years)



Lt. Willie Bennett -- (15 years)



Chief Steward Patricia Brown (10 years)



Steward II Barbara Stabler (5 years)



Gregory Anderson (5 years)

Certificates of Appreciation for outstanding support, professionalism, and dedication in the development of the Situational Training and Awareness Tour (STAT) was given to Wardens Price and Estes, Frederick Freeman, Captain, and Officers Derek Goggins and Gregory Gunnin.



Wardens Cheryl Price and Leon Forniss are recognized by The Society of St. Dismas and former ADOC Commissioner Joe Hopper for their contributions toward adult literacy.

The Board of Directors of The Society of St. Dismas recognizes the importance of basic literacy skills in the life of every individual and the special impact of these skills in the rehabilitation of incarcerated individuals and herby salutes the following personnel in the Alabama Department of Corrections for their excellent leadership in developing and supporting Prison Literacy programs.

2008 awards for leadership:

- Warden Cheryl Price - Bibb Correctional Facility
- Chaplain Roy Smith - Bibb Correctional Facility
- Warden Leon Forniss - Staton Correctional Facility
- Chaplain Steven Smith - Staton Correctional Facility

BIRMINGHAM



Picnic, Fishing or Beach Cooler filled with goodies, to be raffled off at Birmingham CBF for Employee Disaster Fund, on Monday, September 15, 2008.

NEW EMPLOYEES AT BIRMINGHAM CBF

Correctional Officer Jacqueline Williams transferred from William E. Donaldson June 16, 2008, picture not shown.



Correctional Sergeant Wanda Lightner transferred from William E. Donaldson Correctional Facility on July 1, 2008.



Cadet Rhonda Cooper began August 18, 2008.

Correctional Officer Jeffery Wilson transferred from Frank Lee Correctional Facility August 19, 2008, picture not shown.



Correctional Officer Cynthia Chiles (on the right) received her 10 year pen.



Cadet Michael Woods began August 18, 2008.



Mrs. Rachel Prince Administrative Support Assistance I began September 8, 2008.



Ms. Karen White Administrative Support Assistance I began September 8, 2008.



Congratulations to Warden Cynthia Wheeler on her marriage, she is now Warden Cynthia White.



The Secretarial Conference, which was held at Guntersville State Park, was Educational, Delightful and Enjoyable.



Applause, applause, goes out to the staff at Birmingham Work Release for assisting Warden White and Mr. Hightower with winning the community in the Mason City area in allowing a Work Release Center to be placed in their community. Since June 24, 2008, Mr. Hightower and Warden White has been meeting with several elective officials, attending several community meetings, as well as hosting several meetings trying to attain the Spaulding Elementary School, for a new location for the Birmingham Work Release. On August 5, 2008, the community voted accepting the Work Release as a part of their community, hats off to Birmingham CBF.



Ms. Sherry Moore has been doing a great job with our Pre Release program



BULLOCK CF



Congratulations to Officer Robert O'Neal, a 22-year veteran, for being chosen as Officer of the Quarter for the Second Quarter. Officer O'Neal was presented with a plaque and a watch bearing the ADOC emblem and Bullock Correctional Facility on the face. Officer O'Neal was congratulated by Captain Nettles and Sgt. Patricia Lockley, Second Shift Supervisor. Keep up the good work Officer O'Neal!!!



Warden III Kenneth Jones presented Service Pins to Officer Timothy Williams for 15 years of service. Officer Robert Atkins (not pictured) for 20 years of service, Mr. Larry Barnette, Plant Maintenance Supervisor I (not pictured), for 15 years of service, Ms. Tanya Morris, Classification Supervisor, for 10 years of service and Ms. Jacquelyn Allen, ASA II, for 20 years of service.



Steward Timothy Wright was presented a check by Warden III Jones from the CPO Foundation. Steward Wright lost everything he owned due to a house fire in July. Warden II S. Giles also presented Steward Wright with a check from the ADOC Employee Support Fund.

CAMDEN

Congratulations to Lt. Ronald Sellers on his promotion to Captain, and Sgt. Peter Allen on his promotion

to Lieutenant.



Congratulations to Officer Sidney Tucker on his retirement effective July 1, 2008.



Congratulations to Officer James Dodds on earning the Officer of the Quarter Award (2nd Quarter) 2008, and also on the birth of his son.



We would also like to welcome Trainees Winford Angion, and Issac Moody. Also, Trainee Reginald Cook returned from military duty and has reported to the Academy. We would also like to welcome our new Steward I, Benny Richardson.

Camden CBF has initiated its first Re-entry program. We are in the early stages, but are progressing every day.

CATTLE RANCH



Warden Leon Bolling and staff would like to take this opportunity to welcome Ms. Judy Glass to the Farquhar State Cattle Ranch As the new Business Manager, her start date was July 1, 2008. WELCOME JUDY TO THE ADOC FAMILY!

DECATUR

I would like to congratulate Sgt. Tanya Bonifer on being selected as the

new District 1 Sergeant for the Supervised Re-Entry Program. Sgt. Bonifer is currently employed with the Decatur Work Release. Sgt. Bonifer's effective date will be October 1, 2008. Thank you to all the outstanding applicants that interviewed for the position. I wish you the best of luck in your future endeavors.

Warden Steve Watson

DONALDSON



Captain Tew presents Officer Lester Murray with his new badge and congratulates him on his promotion to Sergeant.



Captain Tew presents Officer Olivia Ford her 15 year pin for her service to the Department



Warden Hetzel present Officer James Blutcher his plaque for his retirement from the Department with 25 years of service.



Warden Hetzel presents Mandy Donaldson (daughter of William Donaldson) with the Medal of Valor, honoring the ultimate sacrifice of her father during the awards ceremony held at the Birmingham Jefferson Civics Center.



Officer Rodgers Pugh is presented his retirement plaque by Wardens Edwards and Gordy for 25 years of service.



Officer Jerry Witherspoon is presented his retirement plaque by Wardens Edwards and Gordy for 25 years of service.



The Kansas Youth Chorus presents a choral program in the Chapel. This was a choir of mixed voices from Hutchison, Kansas. The ages of the singers were 19-35 and all songs were presented acappella.



Warden Edwards presents Officer Ronald Young his retirement plaque for 25 years of service.



Pictured (L to R): Captain Findley, Lt. George Bains, Sergeant William Bradford, Sergeant Keith Jones, Lt. Terry Barron, and Warden Hetzel.



Warden Hetzel congratulates Paul Sanders on his promotion to Sergeant.



Warden Hetzel congratulates Archie Giddy on his promotion to Sergeant.



Warden Hetzel congratulates James Craig on his promotion to Sergeant.



Warden Edwards presents Officer James Hudson with his twenty year service pen.



Warden Edwards presents Officer Charles Willis with his Fifteen year service pen.



Warden Edwards presents Offi-

cer Kerry Brewer his retirement plaque for 25 years of service.

DRAPER

Draper Correctional Center is proud to announce the following promotions:

CO Bruce Hampton-Bullock Correctional Center-promoted to CO Sergeant (2nd Shift).

CO Edward Fetzner-Frank Lee Work Center-promoted to CO Sergeant (3rd Shift).

Mr. Darnell Durrah, Mental Health Consultant, Staton Correctional Center promoted to Psychologist II.

Mr. Jerry Stopp promoted to Chief Steward.

Sergeant William Miller who was promoted to Lieutenant at Julia Tutwiler Prison for Women.

Also Draper is proud to welcome into their new family:

Mrs. LaDonna Beatty, ASAI, 3rd Shift, 7/16/08.

Ms. Candy Smith, ASAI, Classification Secretary, 7/21/08.

Ms. Janetha Isaac, PAI, Business Office, 08/01/08.

On August 15, 2008, Draper had it's Annual Employee Appreciation Day for the staff. The staff was served fish, Cole slaw, fries, soda's and condiments.

The meal was prepared and served by Warden III Leeposey Daniels, Warden II Phyllis Billups, Captain's Daniel Avant, John Crow and Psychologist II Gloria Thompkins.

On August 25, 2008, Draper raffled off it's tickets for the Annual Employee's Support Fundraiser. It was a great success. The following individuals and prizes were awarded to:

1st place: Cynthia Evans, Kilby, \$100.00 Gas Card

2nd place: Roberta Crenshaw, MWF, \$75.00, Gas Card

3rd place: Lieutenant James Steele, Draper, \$25.00, Gas Card

Draper held it's Annual Youth Dove Hunt held on Saturday September 06, 2008. Approximately 400 adults and children participated in the Hunt. The proceeds raised from the event will go to benefit the Employee Support Fund.

Welcome back Sergeant Marvin Thomas from activation in Iraq for nearly two years.

Welcome CO Qualiss Simmons who recently graduated from ACA in Selma.

Welcome (7) new trainees who are eagerly awaiting the next ACA Class in Selma.

Get well wishes to Lieutenant Vince Helms who is recovering from By-Pass Surgery.

On September 09, 2008, Draper held it's First African American Literature Course for inmates. Approximately 20 inmates participated.

Congratulations to Lieutenant and Felicia Coach on their recent wedding held on August 29, 2008.



On August 21, 2008, Warden III Leeposey Daniels presented CO Alma Holman with a \$200.00 check, for ADOC Incentive Program for Recruitment Referral, for her efforts in recruitment of CO Trainee(s) for Draper Correction Center.

EASTERLING

Chaplain Askew attended the Annual Correctional Peace Officer's Convention in California. The CPO is a very worthwhile organization founded to support catastrophic situations encountered by any employee who works in corrections.

Easterling ASEA Chapter sponsored a Vendor's Fair on June 27th with representatives from Nationwide, Liberty Mutual, Blue Cross Blue Shield, State Employees Ins. Board, and Dignity Memorials. ASEA Tour 2008 featured a visit from Mac McArthur and other ASEA representatives on July 17th.



Sergeant Gerald Wright and Officer Jason Thomas participated in the Alabama Law Enforcement Personnel Appreciation Ceremony in Birmingham on June 20, 2008 at the Alabama Sports Festival.

Easterling welcomes Mary N. Inabinett, Classification Specialist to our staff.

CONGRATULATIONS To Derek Simmons, Barbara Blackmon, Matthew Cooke, Paul DeCourley, and Quinton Jackson on their graduation from the Academy.

To Lieutenant Mary Lee, Supervisor of the Quarter; Officer Linda Glenn, Officer of the Quarter; and ASAI Olivia Reed, Support Employee of the Quarter.



For 20 Years of Service - Warden I Derrick Carter; 15 Years of Service - Officer Bobby Lingo; 10 Years of Service - Sergeant Larry B. Peavy, Officer Steve Stewart; and 5 Years of Service - ASAI Yolanda Govan, Officer Lester Grimsley, and Steward II William Woods.



PROMOTIONS

K-9 Sergeants promoted to K-9 Lieutenants: Aaron Robinson, Richard Talley, and Aaron Robinson

Steward I promoted to Steward II: Chequita Walker

ASAI promoted to ASAI: Olivia Reed, Vanessa Terry, and Lillian Mills

FAREWELL

Easterling employees enjoyed a Goodbye/Good Luck lunch on August 13th for Lieutenant Mary Lee, who transferred to Tutwiler August 16, 2008 and for Laundry Manager Johnnie Matthews who was promoted to a Drug Treatment Counselor's position at Bullock C.F. also effective August 16th. Ms. Matthews has been the Laundry Manager at Easterling for eighteen years. We wish them each success in their new positions.



AT-RISK YOUTH - Brian Mitch-

ell, Psychological Associate II, along with other staff members conducted a Tour for At-Risk Youth on July 29, 2008. These informative sessions were designed to benefit young family members or friends of Easterling staff. This second successful event for this year included students from the Upward Bound Program at Troy University. Future tours are planned on a quarterly basis.

ELMORE

The summer months always seem to be a busy time for all of us, always rushing to get somewhere. But with the rising cost of gas most of us didn't get anywhere. Elmore geared up for the ADOC Employee Assistance Fund and put together a great Vacation Package to raffle off. Drawing will be held on September 17th and the lucky winner will win a free trip to any Alabama State Park for up to a family of four, plus the trip is good until May 31 of 2009, along with a Picnic Basket full of other great prizes and a \$50.00 Visa Card for gas to get you to your destination.

In addition to our Valentine Raffle held back in February and a Hot Dog Luncheon sponsored by the Ladies of Elmore, the Officers raffled off chances on a really great Shotgun. Grand Prize winner of the shot gun was CO Bernard McCain of Kilby. Monetary prizes for 1st, 2nd, 3rd place were won by Deputy Commissioner Terry McDonnell, CO Fredrick Braxton and ASA I Rebecca Youngblood respectively.

During this quarter promotions well deserved were awarded to Lieutenant Jerome Person,



Lt. Person and Warden Thomas Sergeant Randy Patrick, ASA II Necole Osborne



Necole Osborne and Warden Thomas and ASA II Sheri Reeves. Congratulations to all of them.

Service Pins were awarded to Captain Willie Moore - 30 years, CO Cynthia Taylor - 20 years, CO Derrick Rudolph - 20 years, CO Walter Raspberry - 10 years, CO Patrick Lucas - 5 years, and Drug Treatment Counselor Ed Davis - 5 years. Congratulations to all of these fine employees.

Once again we have lost some of our Staff to retirement and/or transfer. Officer Gerome King is retiring from Elmore after 26 years with the department. Officer King was a pleasure to work with, always smiling and always had a kind word for everyone. He will be missed but we wish him the best of times in his retirement. Ms. Vivian McQueen was given a long awaited and well deserved promotion to Classification Specialist Supervisor and transferred to Tutwiler.

We welcome new employees to our family at Elmore, Sergeant Randy Patrick, Stock Clerk Ronald Jones, Classification Specialist Supervisor Debra Martin, CO Robert Brown, Laundry Worker I Channing DeJarnett, Classification Specialist Jamal Rogers, Radio Operator Tandi McDade, Grounds Worker Bobby Arnold, CO's Deandra Pratt, LaToya Bogan, Christopher Buck, Michael Lunsford, Arkin Mitchell, Charles Ross, Donald Thomas, and Demond Walton. We have a total of twenty two Cadets eagerly awaiting to go to the Academy.

We are saddened over the loss of one of our best, Ms. Betty Hudson. Ms. Hudson was a long time co-worker and friend. Ms. Betty worked at Elmore for ten years as Account Clerk in the Business Office and was loved by all for her sweet nature, her laughter and beautiful smile. Ms. Betty passed away in August after a long battle with cancer.

We are all looking forward to Fall and the upcoming holidays and hope the Employee Assistance Fund Golf Tournament is the best yet.



Sgt. Patrick and Capt. Naile



CO Rudolph and Warden Thomas



CO Rasberry and Warden Thomas



CO Fredrick Braxton, raffle winner! Thanks for believing in the ADOC Employee Support Fund!



ASA I Rebecca Youngblood, raffle winner!



Deputy Commissioner Terry McDonald, raffle winner! Those on the executive level are expected to donate their winnings back to the Employee Support Fund. We are confident DC McDonnell has done so!

FOUNTAIN/J.O. DAVIS



Joseph Risher, Correctional Officer receives 5 year service award from Warden Walter Myers.



On August 11, 2008 Fountain Welcomed Tomiko Packer, Account Clerk



Many Thanks to Mobile Work Center for allowing Ms. Marsha Smith, SAP Counselor and Mr. Shavers to participate in our SAP graduation ceremony. Mr. Shavers (not pictured) was the guest speaker.

Pictured above are left to right SAP Counselors LaTangie Pearson, Marsha Smith, Vincent Bishop and Wayne Marshall.



Parole Officers Steve McGill and David Martinez addressing the Pre-Release Class.

We would like to take this opportunity to welcome to the Fountain Family the following employees:

Ms. Rebecca Thompson, ASA I and Ms. Cheri Walker, ASA I joined our staff as shift clerks at J. O. Davis Correctional Facility. Ms Thompson came to us on August 18, 2008 and

Ms. Walker came to us on August 25, 2008.

On August 11, 2008, Mr. Christopher Hines joined the team as a Correctional Cadet and on August 19, 2008 Mr. Jeffrey Stokes also came on board as a Correctional Cadet.



Warden Jerry Ferrell congratulates Sergeant Chandra Johnson on her promotion to Sergeant. Sgt. Johnson comes to us from Holman Correctional Facility.



Warden Jerry Ferrell presents 25 year service pin to David Brown, Steward III. Well done, Chief Brown.



Ms. Synthia Brown, Classification Supervisor receives her 25 years service pin from Warden Jerry Ferrell. Congratulations and thanks for a job well done. We appreciate all the hard work of our employees and for their years of service to the Department of Corrections



Listed above are Mr. Vincent Bishop, Drug Treatment Counselor, Mr. Donald Earnshaw, Psychological Associate, Mr. C. Harold England, Vocational Rehabilitation Service, and

Mr. Wayne Marshall, Drug Treatment Counselor

On July, 2008, Mr. C. Harold England of Vocational Rehabilitation Services came to Fountain Correctional Center and talked to inmates about Pre-Release and job opportunities that are available to them.

We would like to take this opportunity to congratulate Correctional Officers Jennifer Austin and James Sellers for passing the Alabama Department of Corrections Training Academy and to welcome them to Fountain Correctional Center.

We would like to extend a welcome to Gwen Givens, Correctional Lieutenant for her promotion to Lieutenant at Fountain Correctional Center. Lt. Givens comes to us from Frank Lee Youth Center on July 16, 2008.

A big shout-out to the Fountain K-9 unit for capturing the 3 escapees from Frank Lee Youth Center. We are very proud of our K-9 unit.

FRANK LEE

On May 19th Jacqueline Greene joined the team of professionals here as our Account Clerk. Welcome to Frank Lee, Mrs. Greene.

On June 3rd Anthony Jones was rehired as an officer. Welcome back, Officer Jones.



On June 16th Virgil Smiley was promoted to Lieutenant, here, at Frank Lee. Lt. Smiley, also, received his 20 year service pin for his dedicated & faithful service to the D.O.C.

We appreciate your diligence and faithfulness.



In June of this year, Officer Win-dom McGhee reached a milestone with the D.O.C. and received his 15 year service pin for his devoted service. Keep it up, Officer McGhee!!



On June 16th Julia Fuller joined the team of professionals here as a Steward I. Welcome to Frank Lee, Steward Fuller.

On June 23rd Jennifer Hyde was rehired as an officer trainee. Welcome back, Ms. Hyde.

On July 16th Sergeant Gwendolyn Givens was promoted to Lieutenant at Fountain C.F.

Congratulations, Lt. Givens.

On July 16th Officer Johnnie Bell transferred to Frank Lee from Bibb County Correctional Facility. Welcome to FLWRC, Officer Bell.



On July 16th Debra Martin was promoted to Classification Specialist Supervisor at Elmore Correctional Center. Congratulations Ms. Martin!!

On August 1st Sergeant Morris Ginyard transferred to Frank Lee from Bibb County Correctional Facility. Welcome to Frank Lee, Sergeant Ginyard.

On August 1st, Officer Edward Fetzner was promoted to Sergeant at Draper C.F. Congratulations Sgt. Fetzner.

HAMILTON A&I



Warden Butler presenting Amy Williford with 5 year service pin



Capt. Kizzire presenting CO David Dean with 25 year service pin



Capt. Kizzire presenting CO David Ganey with 10 year service pin



Capt. Kizzire presenting CO James Holcomb with 5 year service pin



Capt Kizzire presenting CO Joshua Lynn with 10 year service pin

Servant Rider Motorcycle Ministries

Members of the Servant Rider Motorcycle Ministry, located in Hartsville, visited the Hamilton Aged and Infirmed Facility on Saturday August 2nd. Approximately 30 motorcyclists spent time with the inmates by playing music, showing off their bikes and witnessing.

There were several inmates who rededicated their lives to Christ and signed up for free Bible Studies.

KAİROS Prison Ministries

KAİROS #4 (God's Special Time) was held on the weekend of August 14th – 17th. 30 inmates attended the 4 day weekend and were taught and shown all about God's love for each one of them. Plenty of coffee and cookies, food and personal Agape were shared with these inmates.

God's love and a good time of fellowship were enjoyed by all.

New Employees:

Kelly McGrath - Administrative Assistant I, effective June 3, 2008

Brandi Webb - Account Clerk, effective July 1, 2008.

Congratulations to Correctional Medical Service Department and staff for all their hard work. An annual audit score of 99% shows they are definitely doing a great job!

HAMILTON CBF

HCBF/HCWC would like to congratulate Lt. Douglas Knight, who was promoted to Correctional Lieutenant effective 07-16-08 (see attached picture with Capt. Jim Gates).

HCBF/HCWC has conducted two employee fundraisers, raising contributions for ADOC Employee Support Fund, the last taking place just before Labor Day Weekend. With the support of all employees, the Facility sold 206 boston butts, making this a successful endeavor for the Department.

We would also like to welcome aboard Ms. Dorothy Allison, Classification Specialist. We would also like to welcome back Brittney Ganey, COT, from the July graduating class at the Corrections Academy. HCBF/HCWC has one final COT attending the current ADOC Academy; Duane Creekmore. Congratulations are extended to CO Ronnie Hall, Job Placement Officer Position.

On August 30, 2008, HCBF/HCWC assisted on short notice to supply inmate labor in the setting up of evacuation center in Hamilton, AL, for Gustav evacuees.



Lt. Doug Knight

Please join our Facility in congratulating CO James Enlow, who was chosen to fill the vacant Correctional Sergeant Position at HCBF/HCWC, effective September 16, 2008.

Many fine and well qualified applicants interviewed, and the decision was not an easy one. We would like to thank everyone who took their time to come in and interview for this vacancy.

HOLMAN

The following listed employees recently received service pins denoting their numerous years of service to the Department of Corrections:

CONGRATULATIONS On Extended Years of Service

Michael Fuqua, Correctional Officer 20 years

Anthony Williams, Sergeant 10 years

Terrance McCants, Correctional

Officer 5 years

The following employees have been recognized by their peers for their hard work and dedication to the job:

Employee of the Month

Jimmy Kilcrease, Correctional Officer May

Frank Williams, Correctional Officer June

Renee Parker, ASA II July

Holman currently has four employees in the Training Academy in Selma. We are anxiously awaiting their return to Holman after successful completion of their training. The soon-to-be officers are: Alexandria White, Holly Crawford, Terron Kilpatrick, and William Hicks.

Kimberly Odom, Sudan Nelson, Melisia Hunter, Quilliam Robinson, and Jody Bankester are working at Holman awaiting their chance to go to the Selma Academy.

Robert Hadley, Daniel Philyaw, and Dale Tims have recently retired from Holman. We wish each of them the best as they begin a new era in their lives.

Recently retired Sgt. Larry Jackson has returned to work at Holman on a part-time basis. Sgt. Jackson retired from Fountain, but he had worked at Holman earlier in his career and decided to work with us upon his return, Welcome Back!

An Employee Appreciation Day was held on July 24 to show thanks for the hard work everyone puts forth in keeping Holman operating smoothly. The institution was put on lock-down for a day and food was prepared and served for all three shifts and support staff. Everyone appreciated the take-it-easy day and the food was great. Thanks Warden!

We recently promoted two new Lieutenants at Holman. Our own Sgt. James English and Sgt. Michael Strickland from Elba Work Release were selected for the openings. We congratulate them both and expect good things from their leadership.



Warden Culliver congratulating Sgt. English on his promotion to Lieutenant



Warden Culliver congratulates Lt. Michael Strickland on his promotion.

The Southern Region Warden's meeting was hosted by Holman on August 6. In his weekly newsletter, Warden Culliver gave thanks to the individuals who helped make the event a success:

"The meeting was very productive and all the Wardens commented on the hospitality shown at the meeting. Hats are off to Chief Steward Clarence Daily and all the employees from Food Service. Several of the personnel agreed to work over to make sure the meal was served on time and in the proper manner. Special thanks to Steward Byrd who decorated the visitation area in an elegant manner. Everything was very nice and compliments were forth coming from all the attendees. I think that most staff members were even surprised at how well the area looked.

I called in a couple of favors from some retired ADOC employees for cooking of some of the meal. Felton Hardy prepared the roast beef and baked chicken along with a gravy from each and James Smith (Smitty) set up his kitchen right under Tower #1 and made a tremendous shrimp boil. Thanks to those two gentlemen and Mrs. Knight for the collard greens and corn bread. All of the food was off the chain."

On June 27, Holman hosted our 2nd annual golf tournament to raise funds for the Employee Support Fund. The turn-out was increased from last year and we really appreciate the support from everyone who came and played in the tournament. Mr. Roy Hightower, Institutional Coordinator, put together a team that took first place prize money. The winning team then donated the prize money back to the fund.



The winning team.



Some of the other teams that competed in the golf tournament:



KILBY



Kilby Captain Janet Hicks presents CO Jarvin Jarrett with his five year pin.

Montgomery, Ala(WSFA)-- World War II veterans are benefiting from the generosity of an unlikely group, prisoners.

Inmates at Kilby Correctional Facility donated more than \$1,700 to local charities including the American Red Cross, Adullam House, and Honor Flight.

The Honor Flight program flies veterans to Washington, D.C. to see the World War II Memorial.

Mayor Jim Byard attended the event, "folks do not realize that people who are incarcerated have feelings and this certainly shatters that myth,

"Byard said, "these folks have fathers and grandfathers that served in World War II."

When the inmates began raising money in 2005, they raised about \$5,000 for the Red Cross Hurricane Katrina relief fund.

LIMESTONE



Captain Franks presenting CO Gary Houston with 15 year pin



Lt. Flemming presenting CO Brian Broadfoot with 10 year pin



Sgt. Graben presenting CO Timothy Cross with 5 year pin



Warden Goode presenting CO Chad Hendon with 5 year pin.



Warden Goode presenting CO David Garrie with 10 year pin



CO James Ball receives 10 year pin



CO Perry Lyons receives 10 year pin.



Sgt. Philip Mitchell receives 10 year pin.



Warden Jimmy Patrick receives his 25 year service pin from Warden Billy Mitchem.



Officer Farrar received his 15 year pin.



Lt. Romine presenting Ofc. Vincent Bruce 10 yr. Pin



Sgt. Segar presenting Lt. James Smith with Law Enforcement Distinction Medal



Sgt. Segar presenting Lt. Fleming with Law Enforcement Distinction Medal



Sgt. Segar presenting Lt. Pivonka with Law Enforcement Distinction Medal



Sgt. Segar presenting Sgt. Pierce with Law Enforcement Distinction Medal



Segar presenting Sgt. Brooks with Law Enforcement Distinction Medal



Segar presenting Sgt. Bragg with Law Enforcement Distinction Medal
Charles W. Gunter 10 year pin
James L. Lucas 5 year pin
Warden Billy L. Mitchem and staff would like to CONGRATULATE Darwin Halbrooks on his promotion to Lieutenant effective 9-16-08 and to Sean Bright on his promotion to Sergeant effective 9-1-08. We appreciate everyone who interviewed for these positions.



Warden Mitchem presenting Officers Pickens, Brooks, Franks, Crum & Fox to Sgts. Positions



Warden Mitchem presenting COI Sean Bright with a promotion to Sergeant

Limestone Correctional Facility annual fish fry 2008.



Chaplain Baggett & Chaplain Williams - Limestone Chaplains



Donated Prizes



Food being served by Church

volunteers



Warden Mitchem & Lt. Romine talking with visitors



Officer Stover giving Class. Specialist Sakura Appleton prize she won



Officers at Limestone



Visitors



Warden Patrick-Limestone CF



Warden Mitchem & Warden Wise talking with Huntsville City Councilman Glenn Watson



Warden Mitchem talking with Limestone Cty. Commissioner David Seibert



Warden Mitchem talking with visitors



Wardens & Captains of Limestone CF

LOXLEY

On June 23rd, Loxley welcomed our new Captain who came to us from Kilby as a much welcome individual to our staff. Captain Carl Clay's promotion actually took place on June 16th. He has been with the Dept. of Corrections for 20 years and since being in Loxley, he has hit the ground running. He has just blended right in with the staff and his motto is "One Team, One Mission". Please join us in welcoming him here. Pictured below are Captain Clay (left) and at right, he is receiving Captain Promotion Certificate from Warden James E. Reynolds.





On July 10, 2008, Loxley New Way of Life ISAP Program graduated its 3rd class for this year. Keynote speaker for the event was Ms. Teresa Lucas of the Baldwin Co. School System who gave a superb address on goal setting to the 28 graduates of the class of 2008-03. Warden Reynolds and Captain Clay were in attendance to give the closing remarks. Mr. Robitaille and interns wish them all well.



On August 1, 2008, Ms. Brenda Smith retired after more than 30 years with the Dept. of Corrections. Although she was only with us for a short time, she is widely known within the DOC. Good luck Ms. Smith.



On August 14, 2008, Loxley had one cadet graduate from the Academy in Selma. COI Arthur returned to us after his graduation. Mr. Arthur has proven to be a very valuable addition to our staff here at Loxley.



On August 15, 2008, the Loxley New Way of Life Aftercare celebrated its 7th Anniversary. Keynote speaker for the event was Mr. John French of the Mobile County Community Corrections Program. Warden Reynolds and Captain Clay were on hand to give closing remarks and afterwards there was lots of food for everyone. Mr. Roy Pendleton, Drug Treatment Counselor, and his interns did a great job organizing the event.



On August 16, Sgt. Sandra Dailey received her 15 years of service pin at our monthly staff meeting. Congratulations to her for her years of service and the fine she does here at Loxley.



Finally, Loxley CWC began its first Re-Entry/Pre-Release Program with an orientation on August 20, and classes began on Monday, August 25. Our first class has 76 members in it and attendance is looking good for the classes. Mr. Charles Robitaille is the Institutional Designee and is pleased to see the interest the inmates have shown. We have two other Pre-Release classes scheduled before the end of the year and are already looking forward to the next class.

MONTGOMERY WOMEN'S FACILITY

On August 1, 2008, the Montgomery Women's Facility is now operating as the Montgomery Community Based Institution. MCBI has now started its Work Release Program.

The employees at the Montgom-

ery Community Based Institution would like to take this opportunity to welcome the following new employees:

16-June-08 - Debra Baxter, Accounting Technician

23-June-08 Correctional Officer Trainee Pamela Butler (Rehire)

22-July-08 Correctional Officer Trainee Marsha Rudolph (Rehire)

01-August-08 Correctional Lieutenant Sonja Rose-transferred in from Tutwiler Prison for Women

18-August-08 Kimberly Forshey, Account Clerk

We would also like to take this opportunity to congratulate Correctional Officer Marcus Daniel, Jr., graduating from the Academy Class 2008-02.

25-May-08 Cadet Pamela Butler and Correctional Officer Tyronne Hurt are currently attending the Lateral Entry Course in Selma. They completed the course on September 4, 2008.

01-July-08 Congratulation Correctional Officer Gloria Wheeler on her Retirement.



01-August-08 Congratulation Correctional Officer Roy Nelson on his Retirement.



16-September-08 Congratulation to Debra Caldwell on her promotion to Correctional Sergeant at Frank Lee Work Release Center

Congratulation to Sgt. Katrina Moore on receiving her service pin for 15 years of service.

Congratulation to Officer Annette Smith on receiving her service pin for 15 years of service.

RED EAGLE

*Correctional Officer Jerry Redic received his 10 year pin on August 12th, 2008.

*Lieutenant Gregory Smith received his 20 year pin on August 28th, 2008.

*Red Eagle currently has 4 Cadets at the Training Academy in Selma and 7 Cadets at Red Eagle awaiting the Academy.

*Red Eagle held their 3rd Pre-Release Program in August. 20 inmates successfully completed the program on Friday, August 22nd.

*Red Eagle is currently working with an intern from The University of Alabama to create a resource library for inmates at Red Eagle.



CO Redic



Lt. Smith

ST. CLAIR



CO Gregg Harris receives his 25 year pin from Warden David Wise.



Steward I Nancy Fuller receiving her 5 year pin.



CO'S Jeff Bishop and Ples

Wilkins receive their 25 year pins and they both joined the Drop Program.



St Clair is doing their part to save gas. CL Steve Hicks due to the rise in gasoline rides this Home Made apparatus to work.

St. Clair Correctional Facility is pleased to acknowledge their new Correctional Officer Trainees at the Institution: George Cattling, Grayland Johnson, Kelsey Burge, Patrick Ferguson, Kevin Mackesy, Adam Graybeal, Raymond Lemons and Christopher Dakin. Correctional Officer Trainees at the academy: William Battersby, Johnny Chergotakos, Brandon Carter, Larry Bryson, David G. Walker, James D. Walker, Wiley Quarles and Jamey Hopkins.

St. Clair Correctional Facility would like to congratulate and welcome the recent academy graduates on July 24, 2008. Arthur Santangelo, Jeremy Simmons, Marshall Scott, Marcellus Mostella, Donald Lukima, Brandon Landers, Antwan Kendrick and Keith Cunningham.

Congratulations to all promoted employees: Gloria Glaze, promoted to Administrative Assistant I, effective August 1, 2008. Mitchell Sanders promoted to Correctional Canine Handler effective June 16, 2008, Johnny Bartlett promoted to Correctional Canine Handler effective June 16, 2008, Robert Helton promoted to Correctional Canine Handler effective August 16, 2008, Steven Battles promoted to Correctional Canine Handler effective August 16, 2008, Rickey Fuller, promoted to Correctional Officer effective May 16, 2008, Robert Price promoted to Correctional Officer effective May 16, 2008, West Mathis promoted to Correctional Officer effective May 16, 2008, Stanley Parker promoted to Correctional Officer effective May 16, 2008, Roy Huie promoted to Correctional Officer effective June 1, 2008, Brian Phelps promoted to Correctional Officer effective July 16, 2008, Jonathan Walker promoted to Correctional Officer effective July 16, 2008, Guy Frondorf promoted to Correctional

Officer effective August 16, 2008 and Arthur Santangelo promoted to Correctional Officer effective August 16, 2008.

St. Clair Correctional Facility welcomes aboard new hires: Candace Rhodes - Laundry Worker, Bernadette Seay - Cook I, Tracy Williams - Steward I, Shane Martin - Custodial Worker, Gary Workman - Plant Maintenance Worker. Recent Transfers: Kim Williams - Drug Treatment Counselor, Charles Guthery - Correctional Sergeant, Tertius McKee - Correctional Officer.

Congratulations to the following employees in recognition of receipt of their service pins: Jeffery Bishop - 25 years, Richard Banks - 25 years, Juan Barber - 25 years, Ples Wilkins - 25 years, Anthony Boswell - 25 years, Wayne Kay - 20 years, Kelvin Wysinger - 5 years, Gregory Moore - 25 years, Gerald McMillian - 20 years, Carl Sanders - 25 years, David Thomas, 10 years, Winford Wooten - 10, Carey Garrett - 25 years, Gregory Bevel - 25 years, Douglas Ellen - 5 years, Nancy Fuller - 5 years, Ralph Miller - 25 years, Donald Scott - 25, Greg Harris - 25 years, and Chu Simmons - 10 years.

The best of well wishes to the recently retired: Samuel Howard - Correctional Sergeant, Charles Garner - Correctional Officer and Ronald Moore - Correctional Officer. Their retirement was celebrated with a luncheon at Jim n Nicks of Trussville, Alabama. Horace Shears - Maintenance and Repair Supervisor, Norman Culliver - Correctional Officer.

As always St. Clair Correctional Facility asked that you continue to remember in prayer our activated correctional personnel: Andre Burnett, Albert Collier, Anthony Cook, Donald Scott and Michael K. Lindsey.



St. Clair Correctional Facility celebrated Employee Appreciation Day on May 23, 2008, with a Day In The Park. This well attended event began around 4:30 am with breakfast for third and first shift employees. The Day In The Park started around 11:00 am with a picnic setting. A southern gospel group "Surrendered" provided entertainment from the First Baptist Church of Ragland of which our own Ronald Stone, Correctional Officer is the vocalist. Correctional Officer LaTonya Scott created a collage of all the employees of St. Clair Correctional Facility to include past and present Wardens and also a huge backdrop of newspaper clippings with photos that took many employees down memory lane. All employee names were entered and the drawings for prizes got the attention of everyone. Thanks to our special guest. James DeLoach, Associate Commissioner, Royzell Hightower, Institutional Coordinator, local Law Enforcement Agencies, and local Media for sharing in this joyous event with St. Clair Correctional Facility.



DeAngelo Burrell, Warden I, Mary Carter, Warden II and David Wise, Warden III, enjoying St. Clair's employee celebration luncheon.

A special acknowledgement to all of the religious groups that minister through-out the year at St. Clair Correctional Facility: Potter's Hand, Faith Crusade, Faith Worship Center Church of God, Grace Family Church, Hunter Street Baptist Church, Kairos Ministries, Pleasant Mount Baptist Church, Prison Fellowship, Roebuck Church of Christ, and Word of Life and for their additional support in providing breakfast, paper goods, condiments, drinks, water, food and finances. Some even

volunteered to cook and serve the meal. It was a great day. Others involved in making this an event to remember were Applebee's - Pelham and Harding Vending Company. Persons responsible for organizing this successful event were Gloria Glaze - ASA I, Darryl Holt - CC, Steve Hicks - CL and Mary Payne - Canteen Manager. Many, many thanks for all their hard work.

STATON



On June 16, 2008, Warden II Bobby Barrett presented Lt. Williams with her Lt. Bars and welcomed her to the Staton Family. Lt. Williams was the Administrative Sergeant at Kilby before her promotion at Staton.



On June 16, 2008, Lt. Chad Law of the Staton Tracking Team was promoted to Correctional Canine Handler.



On June 16, 2008, Officer Adam McDaniel was promoted to Correctional Assistant Canine Handler with the Staton Tracking Team.

On June 18, 2008, Staton held an Employee Appreciation Day. Wardens Forniss and Barrett expressed their appreciation for the job every employee performs daily. Warden Forniss stated "We as a Department are asked to do more with less and somehow we manage to do it".

On June 23, 2008, Staton welcomed Correctional Officer re-hire Marlon Cole to the Staton Family.

On June 25, 2008, Staton welcomed Correctional Trainee Marvin

McWilliams to the Staton Family.

On July 16, 2008, Staton welcomed Correctional Officer re-hire Valerie Cain and Our new Drug Treatment Specialist Fred McCoy to the Staton Family.

On July 16, 2008, Staton Security Staff along with CMS Medical Staff conducted a Mock

Weather Disaster Drill. CMS Administrative Staff along with Wardens Forniss and Barrett sprung the surprise disaster (complete with injured Inmates and Staff) on the institution during a busy time frame on the First Shift. In a debriefing meeting after the drill both the Security Staff and CMS Staff were praised for their actions.



Officer Jeremiah Manzy received Biscuits Base Ball Tickets from the El-Corr Chapter ASEA for qualifying with a perfect score of **100** with the Glock 40 Caliber Handgun during the Advanced Training 40 Caliber Transition Course. Officer Manzy is the only Security Personnel from Staton to accomplish this so far this year.

On July 22, 2008, Staton welcomed Trainee Steve Lightfoot to the Staton Family.

On July 29, 2008, the Training Division conducted the Offender PREA Training at Staton. The Regional PREA Coordinator Sgt. Steve Taylor commended the staff at Staton for the well planned and organized manner the institution conducted the movement of the inmate population which enabled all Staton Inmates to receive the mandatory training in one day.



On July 31, 2008, Correctional Officers Elizabeth Glasco and Kevin Knott reported for duty after completing the Correctional Academy.

On August 01, 2008, Staton wel-

comed Trainee Matthews to the Staton Family.

On August 18, 2008, Staton welcomed our new Plant Maintenance Supervisor II, Rodney Middleton to the Staton Family.

Staton is happy to recognize the following employees for their years of service:



Travis Hannon-25 Years, Joel McClease-15 Years



Andrew Davis-15 Years, Larry Addison-15 Years

Congratulations to Officer Cathy Jackson on her promotion to Sergeant at Alex City Work Release. She will be missed.



Lt. Terry Cooper was selected as Supervisor of the Quarter.

Officer James Dennis was selected as Officer of the Quarter.

Ms. Gearaldine Ware was selected as employee of the Quarter.

Staton also recognized Mr. Jack Tant, Ms. Tracy McMahon, Mr. Michael Bryant and Mr. Lonnie Russell as receiving honorable mention as Employee of the Quarter.

Staton had several employees to participate in a Law Enforcement Honors Program in Birmingham which was televised on NBC. The participants were retired Warden Leoneal Davis, retired Captain Edward Robinson, retired Officer Betty Aderhold, Officer Barry Smith, Officer Lapawn Carter and Officer Michael Smith. All received Medals of Distinction for their great service to the Department of Corrections.

TRAINING DIVISION

The Alabama Corrections Academy is pleased to announce that 84 new CO's complete APOSTC requirements and graduated on July 24, 2008 in Class 2008-02. Warden Gary Hetzel was the commencement speaker for the ceremonies. Class 2008-03 began on August 11, 2008. We have 80 Correctional Officer Trainees currently enrolled in this class and they are in their 5th week of basic training. The Lateral/Refresher Class 2008-01 graduated 11 new CO's on May 29, 2008 and Class 2008-01 graduated 14 new CO's on September 4, 2008.

PREA Regional Coordinators have been conducting PREA Offender Education across the state and have currently educated 21,500 inmates as of September 9, 2008. Plans are underway to complete all offender education within the coming month.

During In-service Training this year, the Training Division has been conducting the Glock .40 caliber transition course. As of September 9, 2008, 1,829-law enforcement personnel have completed this training and are now qualified with the Glock .40-caliber pistol. It has been a very productive training year thus far.

TRANSFER DIVISION



Lt. Linda Miller of the Transfer Division is recognized by America's Registry of Outstanding Professionals as the professional of the year for 2008. The award is in recognition of excellence, dedication and success in the Government/Corrections field.

TUTWILER

On August 19, 2008, staff from Tutwiler gathered at Ruby Tuesday's in Wetumpka to celebrate Warden Frank Albright's birthday and a good time was had by all. What is Warden Albright's age, you may ask? Well, THAT is a closely guarded secret.

Tutwiler's Captains have sponsored several fundraisers to benefit the ADOC Employee Support Fund.. The food was good and the fellowship was fun!

Effective August 15, 2008, Correctional Officer Tommy Cammon retired from the Alabama Department of Corrections. We wish Officer Cammon luck and happiness in all of his future endeavors.

Tutwiler welcomes the following Correctional Officers back following their graduation from the Alabama Corrections Academy on July 24, 2008 – Correctional Officer Frederick Gadsen, Correctional Officer Willie Hurst, Correctional Officer Antonio Jordan, Correctional Officer Darris McCord and Correctional Officer Jonathan Mullins. Congratulations and good luck.

Effective July 16, 2008, Correctional Lieutenant Sharon Rogers transferred to Kilby Correctional Facility from Tutwiler. Effective August 1, 2008, Correctional Lieutenant Sonja Rose transferred to Montgomery Women's Facility / Work Release from Tutwiler. Good luck Lieutenant Rogers and Lieutenant Rose. Correctional Officer Erica Hampton transferred to St. Clair Correctional Facility effective August 1, 2008, good luck Officer Hampton. Correctional Lieutenant Mary Lee transferred to Tutwiler from Easterling Correctional Facility effective August 16, 2008. Tutwiler would like to welcome Vivian McQueen as Tutwiler's Classification Supervisor. Miss McQueen transferred to Tutwiler from Elmore Correctional Facility.

Tutwiler has had several promotions during this quarter; Tutwiler's own Correctional Officer Willie Thornton was promoted to Correctional Sergeant effective August 16, 2008. Correctional Officer Kathy Stewart from Ventress Correctional Facility was promoted to Correctional Sergeant effective August 16, 2008. Correctional Sergeant William C. Miller From Draper Correctional Center was promoted to Correctional Lieutenant effective August 16, 2008.

Tutwiler would also like to welcome Steward II Grace Williams to Tutwiler's family. Effective August 16, 2008, Tutwiler has a new Chaplain. Welcome to Chaplain Alicia Smallwood. Tutwiler would like to express our appreciation to Elmore Correctional Facility and Chaplain Woodfin; Elmore allowed Tutwiler to "borrow" Chaplain Woodfin during Tutwiler's search for a new Chaplain. Tutwiler welcomed a Psychologist to the family. Dr. Teresa Torres joined our staff effective August 26, 2008. We are sure she will be an asset to Tutwiler.

Tutwiler has several Correctional Trainee's eager to attend the Alabama Corrections Academy in Selma! They are: Correctional Trainee Calvin Benson, Correctional Trainee Bryan Wilson, Correctional Trainee Tony Pierson, Correctional Trainee Gary Kelley, and Correctional Trainee Adrian Baker. All of the staff at Tutwiler wishes each of you well at the Academy.

The month of August 2008 has also seen Tutwiler's extended family grow as well, Correctional Officer Wesley Whatley and Correctional Officer Matthew Sowash are each the proud father of beautiful baby girls.

The following personnel were awarded service pins: Correctional Lieutenant Berda Nelson - 30 years. Correctional Sergeant David Campbell - 5 years.

Tutwiler has been informed that there will be a change of mission for the Tutwiler Annex. By the time this issue of Corrections news is printed, the Tutwiler Annex should have made the conversion from a Minimum Custody facility into a Medium Custody facility.

Tutwiler's new Mental Health unit is almost complete and should be opening in the near future.

As always, Tutwiler welcomes any Security Officer wishing to work overtime at Tutwiler. Please obtain your Warden's written permission and then contact us.

VENTRESS



We would like to congratulate our own, Milton Scott for being selected to

be the Chief Steward at Ventress. Mr. Scott we look forward to working with you and know you will do a great job. Steward Scott is receiving his 30 year service pin from Warden J.C. Giles.

Ventress is also happy to welcome our new Steward I, Mary Siler from Troy, Alabama. Welcome aboard Ms. Siler.

Ventress would like to wish Officer Mike Brunson best wishes on his transfer to Elba Work Release in July of this year. We miss you but wish you the best Officer Brunson.



Congratulations to Officer Kathy Stewart, Visitation Officer on her promotion to Sergeant at Tutwiler Prison effective August 16th. We wish you the best.

Congratulations to Officer Gracie Dennis-Davis on being selected to be the Drug Testing Officer at Ventress Correctional Facility. Also, congratulations to Officer Lizzie McLeod on being selected to fill the Back-up Drug Testing Officer.

We are proud of both of these officers and know they will do a great job.

Congratulations to Officer Gwendolyn Pullom on being selected Visitation Officer at Ventress Correctional Facility. We are proud to have her in this position and know that she will do a great job.

Ventress would like to welcome our new Radio Operator, Ms. Dianne McNeal - she comes to us with a vast knowledge from the Barbour County Sheriff's Office. Welcome aboard Ms. McNeal.

Ventress would like to welcome Mr. Larry W. Anglin as our new Classification Specialist. He comes to us from Easterling where he was a Correctional Officer. Welcome aboard Mr. Anglin.

Ventress welcomes our new cadets: Daniel Enfinger presently at the institution waiting to go to the next Academy class. The following cadets at the Academy are Jose Jiminez, Matthew Sellers, Jeffery Tarver and John Nolin. We wish them success while at the Academy and look forward to them graduating and returning to Ventress.



Congratulations to Rodney Scarver on being selected to fill the vacant Correctional Canine Handler Supervisor (K-9 Capt.) position at Ventress. We are proud of you Captain Scarver.

Congratulations to Robbie Sharp on being promoted to Correctional Canine Handler (K-9 Lt.) We are proud of you Lt. Sharp.

Congratulations to our own, Carolyn Longmire on being promoted to Correctional Lieutenant effective June 1st. We are proud of you Lt. Longmire.



Congratulations to our own, James Nolin on being promoted to Correctional Sergeant effective July 17th, 2008. We are proud of you Sgt. Nolin.



Ronnie Campbell receiving his 25 year pin from Warden J.C. Giles.

Congratulations to the following dedicated employees receiving their service pins for their milestones with the Department of Corrections: Brenda McCray-5 years, Juan Pritchett-5 years, Mary C. Allen-15 years, Gregory Blackmon-10 years, Ronnie Campbell-25 years, Gregory Mayo-15 years, Dorothy Starks-15 years, Debra Stevenson-20 years, Mark Lane-15 years, Rebecca Pittman-15 years, Milton Scott-30 years, Steve Thomas-25 years, Levan Burroughs-20 years, Michael Calhoun-5 years, Thomas Brooks-15 years.



Debra Stevenson receives her 20 year pin from Warden Darrell Parker.



Captain Taylor presenting Officer Woody Brown with his 15 year service pin.



Steve Thomas receives his 25 year service pin.

Ventress is proud to announce that Radio Operator, Chauncey Wood has recently been elected as President of the Alabama Association of Volunteer Fire Departments. Mr. Wood is very active in the Clio Volunteer Rescue and Fire Department and is always ready to help anyone in need. We are proud of you Mr. Wood!



Best Wishes to Officer Mark Lane who decided it was time for him to look into another career after 15 years with the Department. We will miss you Officer Lane but wish you well in your future endeavors.

Ventress does not want to forget our officers on Active Duty fighting for our freedom: Correctional Officer Robbie Merritt and John McKinnon. We pray for your safety as well as all other activated men and women.

“THE CHOICE BUS” SET TO TRAVEL COUNTRY

**Mobile
Experience
Shows
Students the
Consequences
of Dropping
Out of School**
(Related article on
page 5)



Society Establishes Flower Gardens in 3rd Prison.

Several years ago the Tutwiler Prison for women suffered a severe overcrowding problem. To alleviate the problem, the Alabama Department of Corrections (DOC) sent four hundred women to a private prison in Louisiana. This year the DOC opened a new women's facility in Montgomery called the Montgomery Women's Facility, and relocated those four hundred women back to this area. The Society of St. Dismas received several requests from these inmates to establish a flower garden program in their new facility. We scheduled a meeting with the facility's manager, Warden Ellington, and the inmates who requested the garden, and came to mutual agreement about a flower garden project.

Society of St. Dismas volunteers, inmates, and some DOC staff, jointly prepared the flower beds. We furnished flower seed, plants, and tools to the inmates who, in turn, planted the beds with our guidance. A follow up check of the gardens a few weeks later showed the gardens in full bloom and flourishing under the TLC of the inmates. It appears that with the full cooperation of the Warden and the efforts of the inmates, this flower garden project will be a great success.

The benefits of these flower gardens are numerous. Everyone who works in flower beds knows the therapeutic value of creating beauty by her effort. The gardener's mind becomes totally void of day-to-day worries. This is especially true in prisons where there are few other chances of getting one's mind off the environment. And a big plus is the creation of a spot of beauty within a stark setting.

When the flowers are harvested and carried to nursing homes by free world Society volunteers, the inmates know that their efforts will bring joy into the lives of patients. They feel a sense of connection to the outside world they left behind. Several inmates are following up by taking flower arranging courses at the local trade school, a path to a potential job when they get out of prison. We have personally observed positive character changes in some inmates who become active in working with flowers.

*View past and present
Corrections News
newsletters*

Online @

www.doc.alabama.gov

Articles or suggestions for
Corrections News
are invited.

They should be addressed to:

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